

Company Profile

Brenntag is the global market leader in the distribution of chemicals and ingredients. Headquartered in Essen, Germany, we employ more than 17,500 people at about 600 locations in 72 countries. We play a central role as a link between customers and suppliers in the chemical industry. Our business model goes far beyond the supply and transport of chemicals and fulfils a value-creating function along the entire supply chain. In 2022, we generated sales of around 19.4 billion euros.

Since January 2021, we are organized in global divisions, Brenntag Essentials and Brenntag Specialties, with a strong focus on customer and supplier needs.

Brenntag Essentials distributes a comprehensive portfolio of process chemicals for a wide range of industries and applications. Through flexible and cost-efficient supply at competitive prices and highly efficient back-end processes, this business division leverages economies of scale. Brenntag Essentials focuses on global reach and a comprehensive product portfolio, following a geographic and regional logic.

Brenntag Specialties focuses on ingredients and value-added services that are used directly in the manufacture of our customers' end products. The focus is on selected customer industries: Nutrition, Pharma, Personal Care/HI&I (Home, Industrial & Institutional), Material Sciences (Coatings & Constructions, Polymers, Rubber), Water Treatment and Lubricants. These industries are large, globally relevant sectors that have significant potential for comprehensive solution offerings and are subject to high regulatory requirements.

Both divisions contribute to strengthening and expanding our position as world market leader.

Business Modell

Our growth opportunities along with our resilient business model are based on complete geographic coverage, a wide product and service portfolio and high diversity across suppliers, customers, and industries.

Connecting chemical manufacturers (our suppliers) and chemical users (our customers), we provide complete distribution solutions rather than just chemical products. We purchase large-scale quantities of specialty and industrial chemicals and ingredients from various suppliers, enabling the company to achieve economies of scale and offer a full-line range of chemical products and value-added services to around 185,000 customers. In doing so, we are a strategic partner and service provider for manufacturers at the one end and chemical users at the other end of the value chain.

Our customers are active worldwide in diverse end market industries. To be able to react quickly to the market and customers' and suppliers' requirements, we manage the business through our two global divisions, Brenntag Essentials and Brenntag Specialties. Brenntag Essentials is managed through the geographical segments EMEA, North America, Latin America and APAC. Brenntag Specialties comprises the EMEA, Americas and APAC segments. We offer a broad range of over 10,000 products as well as extensive value-added services (such as just-in-time-delivery, product mixing, blending, repackaging, inventory management, drum return handling for example from barrels as well as technical and laboratory services for specialty chemicals).



We are the global market leader in chemical and ingredients distribution. We define market leader not just by business volume but also associate it with our philosophy of continually improving the safety standards at our sites.

STRATEGY

Our goal is to further expand our position as global market leader in an agilely changing global market environment and lead our industry as the preferred partner for customers and suppliers.

To achieve our goals, we have set clear strategic priorities:

Organic growth and acquisitions

We strive to extend our market leadership through sustainable organic growth and by continuously and systematically increasing profitability.

In addition, we continue to seek acquisition opportunities that support our strategy. Our strategic focus here is on expanding our presence in emerging markets in Asia Pacific in particular so as to capture the expected strong growth in demand for chemicals and ingredients in these regions. In the established markets of Western

Europe and North America, our acquisition strategy focuses on steadily optimizing our product and service portfolio.

SUSTAINABILITY

Sustainability issues such as safety, health and environmental protection, resource efficiency and the unconditional observance of laws and rules (compliance) are deeply anchored in our company. They determine our behavior towards our employees, suppliers, and customers as well as society and have a direct influence on our business success.

We are a member of numerous initiatives and support organizations and associations that are committed to our planet and society. For example, we joined the RE100 initiative in June 2021 and have committed to switch completely to green electricity by 2025.

We continue to promote sustainable solutions across the chemical industry.

STOCK MARKET LISTING

The Brenntag share has been listed in the MDAX on the Frankfurt Stock Exchange since 2010 and has been part of the new DAX 40 since September 2021. We are also part of the DAX 50 ESG.

BOARD OF MANAGEMENT

Our company is led by a four-member board with decades of management experience:

Dr Christian Kohlpaintner: Chief Executive Officer of our organization since January 2020. He holds a Ph.D. in chemistry and has 30 years of management experience in the chemical industry.

Dr Kristin Neumann: Chief Financial Officer of our organization since April 2022. She holds a Ph.D. in economics and has more than 20 years of management experience in international companies.

Michael Friede: Is Chief Executive Officer Brenntag Specialties of our organization.

Ewout van Jarwaarde: Has served as Chief Executive Officer Brenntag Essentials since August 2023. Previously served as Chief Transformation Officer.

SUPERVISORY BOARD

Our Supervisory Board consists of six persons. The chairmanship is held by:

Richard Ridinger: Chairman of the Supervisory Board since June 2023. Prior to that he was member of the Supervisory Board since June 2020. He is also a member of the Nomination and Remuneration Committee as well as the Transformation and ESG Committee.

Dr Andreas Rittstieg: Deputy Chairman of the Supervisory Board and Chairman of the Nomination and Remuneration Committee. He has been a member of the Supervisory Board since March 2010.