

# BRENTAG SE (GROUP)

Essen - Germany | Wholesale of waste, chemicals, fertilizers and agrochemical products, and other products n.e.c.

EVID: SF868930

! Risk country operations



Publication date: 29 May 2024

Valid until: 29 May 2025

Sustainability performance

● Insufficient

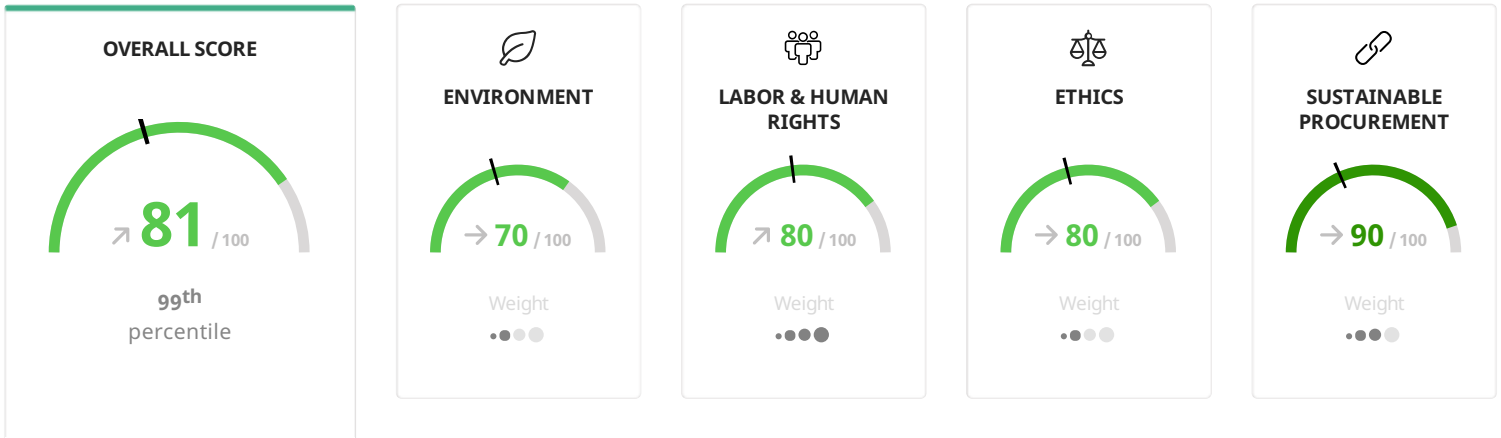
● Partial

● Good

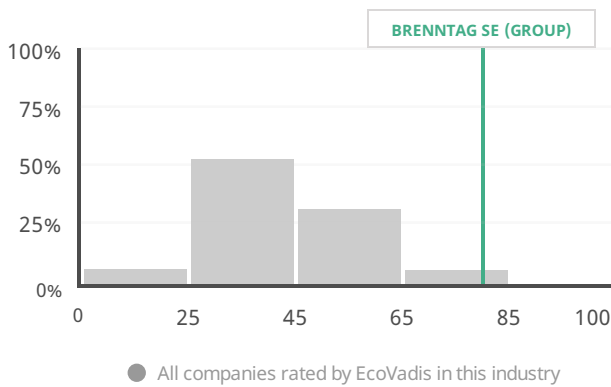
● Advanced

● Outstanding

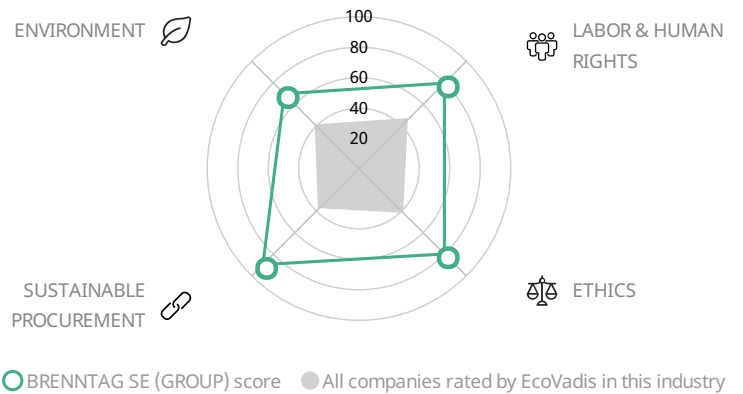
— Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environmental policy on air pollution

Quantitative objectives set on environmental services & advocacy

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on customer health & safety

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Endorsement of the RE100 initiative

Endorsement of the Science Based Targets initiative - Committed

Endorsement of external initiative on environmental issues

Exceptional policy on major environmental issues

#### Actions

Strengths

External sustainability audit from a site of Group: no non-compliance found on environment

Other actions to ensure compliance with the REACH regulation

Other actions on customer health & safety management

Other actions to manage waste

Other actions to reduce energy consumption/GHG emissions

Use of eco-friendly or bio-based input materials

Environmental emergency measures in place

Reduction of material consumption through process optimization

External partnerships or collection programs established to reuse and recycle major waste streams

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting
Reduction of internal wastes through material reuse, recovery or repurpose
Regular noise measuring campaign (site boundary noise measurements undertaken)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Reduction of energy consumption of lighting systems
Training of employees on energy conservation/climate actions
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Purchase of verified carbon offset credits
FSSC 22000 certified
Energy and/or carbon audit
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Registration of substances to the ECHA
Company specific awareness program toward customers on environmental issues
ISO 14001 certified
Company specific recycle or reuse programs and promotion campaign
Provision of products with an eco-label
Company-specific information to customers on health & safety issues associated with products/services
Training employees to safely handle and manage hazardous substances
Provision of safety data sheets (SDS) adapted for the REACH regulation
Specific environmental certification
Actions for labeling, storing, handling and transporting hazardous substances
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Dedicated feedback channel on health & safety issues of products
Awareness program offered to customers regarding product/service health & safety issues

## Results

Strengths

Reporting with reference to the GRI Universal Standards

Total gross Scope 2 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 downstream GHG emissions

Reporting in accordance with SASB

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total amount of renewable energy consumed

Reporting on total gross Scope 3 GHG emissions

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Company reports to CDP

Reporting on total energy consumption

Comprehensive reporting on environmental issues

## Improvement Areas

### Actions

Priority Improvement Areas

Medium

Supporting documents show a medium level of coverage of environmental actions or certification throughout company operations

Medium

Unclear percentage of sites certified according to an environmental management system standard

### Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding water management.


Medium

The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.

Medium

The 360° Watch has identified at least one significant adverse report regarding air pollution

Low	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low	Declares reporting on total weight of air pollutants, but no supporting documentation available
Low	Total gross Scope 1 reporting value not confirmed in supporting documentation

 <b>Labor &amp; Human Rights</b> <span style="float: right;">Weight ●●●●</span>	
<b>Strengths</b>	
<b>Policies</b>	
Strengths	
Endorsement of the United Nations Global Compact (UNGC)	
Quantitative objectives set on diversity, equity & inclusion	
Quantitative objectives set on employee health & safety	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on career management & training	
Labor & human rights policy on social dialogue	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Endorsement of external initiative on labor or human rights issues	
Exceptional policies on major labor and human rights issues	
<b>Actions</b>	
Strengths	
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises	
Skills development program tailored to employee needs	
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)	
Actions to prevent accidents related to falls	
Actions to control hazardous substance exposure	
Equipment safety inspections or audits	
Complaints procedure in place for employees to report on occupational health and safety issues	
Actions to address stress and psychological wellbeing in the workplace	

Employee health and safety emergency action plan
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Women development, mentorship, and/or sponsorship programs in place
Affinity or other support groups for minorities/vulnerable groups
ISO 45001 certified
Compensation for extra or atypical working hours
Employee stock ownership plan (not restricted to executive level)
Employee satisfaction survey
Bonus scheme related to company performance
Collective bargaining agreement on career management & training
Collective bargaining agreement on working conditions
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Grievance mechanism on discrimination and/or harassment issues
Awareness training regarding diversity, discrimination, and/or harassment
Supporting documents show a high level of coverage of labor and human rights actions or certification throughout company operations
Employee representatives or employee representative body (e.g. works council)
Employee health & safety risk assessment
Regular assessment of individual performance
Regular employee health check-up
Preventive actions for repetitive strain injury (RSI)
Actions to promote internal mobility
Actions to promote the inclusion of employees with disabilities
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
<b>Results</b>
Strengths
Reporting with reference to the GRI Universal Standards
Reporting on the percentage of women at top management level

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of recordable work-related accidents

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with SASB

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on labor and human rights issues

Reporting on number of average training hours per employee

### Improvement Areas

#### Actions

Priority Improvement Areas

Medium

Unclear percentage of sites certified according to a labor or human rights standard

#### Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Medium

The 360° Watch has identified at least one significant adverse report regarding working conditions (e.g. wages, work overtime).

Medium

External sustainability audit from a site of Group: presence of major or/and critical non-compliance on working conditions



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policies on corruption
Exceptional policy on ethics issues
Policy on anticompetitive practices
Dedicated responsibility for ethics issues
Endorsement of external initiative on ethics issues
<b>Actions</b>
Strengths
External sustainability audit from a site of Group: no non-compliance found on ethics
Other actions to ensure information security
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report anti-competitive practices
Whistleblower procedure for stakeholders to report corruption and bribery
Information security due diligence program on third parties in place
Incident response procedure (IRP) to manage breaches of confidential information
Information security risk assessments performed
Audits of control procedures to prevent information security breaches
Awareness training to prevent information security breaches
Provision of competitor interaction guidelines to key employees
Anti-competitive practices risk assessments performed
Corruption risk assessments performed
Supporting documents show a high level of coverage of ethics actions or certification throughout company operations
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Awareness training performed to prevent corruption
Anti-corruption due diligence program on third parties in place
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Audits of control procedures to prevent anticompetitive practices



Awareness training performed to prevent anticompetitive practices

### Results

Strengths

Reporting with reference to the GRI Universal Standards

Reporting in accordance with SASB

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on ethics issues

### Improvement Areas

#### Results

Priority

Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding anti-competitive practices.



## Sustainable Procurement

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Together for Sustainability (TfS) initiative

Quantitative objectives set on sustainable procurement policy

Endorsement of external initiative on sustainable procurement issues

Exceptional policy on sustainable procurement issues

#### Actions

Strengths

Supporting documents show an exceptional level of coverage of sustainable procurement actions throughout company operations or supplier base

External sustainability audit from a site of Group: no non-compliance found on sustainable procurement

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Actions to work with women-owned businesses in the supply chain

Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification

Supplier sustainability code of conduct in place

Specific certification on sustainable procurement

Sustainable procurement objectives integrated into buyer performance reviews

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

## Results

Strengths

Reporting with reference to the GRI Universal Standards

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with SASB

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Reporting on the percentage of certified palm and/or palm-based products

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on sustainable procurement issues

## Improvement Areas

### Policies

Priority

Improvement Areas

Low

Inconclusive documentation for policies on the purchase of palm oil and/or palm-based products from sustainable sources

## 360° Watch Findings

8 May 2024 | <https://sciencebasedtarget...>

Impact on Score

**Neutral** →

valid from 1 May 2024 to 1 Jun 2029

Impacted themes



### SBTi's targets dashboard - Companies taking action

The dashboard shows organizations that have had greenhouse gas (GHG) emissions reduction targets validated as science-based by the SBTi. It also shows organizations that have committed to set science-based targets, as well as those that have had their commitments removed in accordance with our Commitment Compliance Policy. Brenntag SE is included in the list with goals that are committed.

14 Feb 2024 | <https://www.foodinfotech.c...>

Impact on Score

**Neutral** →

valid from 1 Dec 2023 to 1 Jan 2029

Impacted themes



### Brenntag Mexico earns Great Place to Work Certification

Brenntag, the global market leader in chemicals and ingredients distribution, is thrilled to announce that Brenntag in Mexico has been certified as a Great Place to Work after a thorough, independent analysis conducted by Great Place to Work Institute Mexico. This recognition reflects Brenntag's continued commitment to excellence in the work environment and the well-being of employees.

1 Feb 2024 | <https://fmtmagazine.in/bre...>

Impact on Score

**Neutral** →

valid from 1 Dec 2023 to 1 Jan 2029

Impacted themes



### Brenntag receives ISCC PLUS certification for mass balanced products

Brenntag, the global market leader in chemicals and ingredients distribution, proudly announces being awarded the International Sustainability and Carbon Certification ISCC PLUS. After the certification of Brenntag's Product Carbon Footprint data calculation method "CO2Xplorer" last year, ISCC PLUS now further underscores Brenntag's consistent dedication to environmentally responsible and sustainable business practices. Brenntag is now able to distribute more products that are produced by the Mass Balance approach. Mass Balancing enables fast reduction of greenhouse gas emissions by facilitating the allocation of green or circular feedstock to conventional products, which can be directly used without reformulation and are directly applicable within the same technical infrastructure, enabling a seamless transition to more sustainable value chains.

12 Jan 2024 | <https://rubypayeur.com/blo...>

Impact on Score

**Negative** ↘

valid from 1 Jan 2024 to 1 Feb 2029

Severity

**Minor** ● ● ●

Impacted themes



### Sanctions DGCCRF – Délais de paiement

La Direction générale de la concurrence, de la consommation et de la répression des fraudes (DGCCRF) est chargée de contrôler le respect des règles du code de commerce relatives aux délais de paiement. Les articles L. 441-6 et L. 443-1 du code de commerce prévoient la sanction du non-respect des règles légales relatives aux délais de paiement par une amende administrative d'un montant maximal de 75 000 euros pour une personne physique et 2 millions d'euros pour une personne morale. En 2024, Brenntag SA a payé une amende de 90 000,00 €.

30 Nov 2023 | <https://arstechnica.com/he...>

Impact on Score

**Neutral** →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### FDA warns chemical company not to mix brake cleaner into hand sanitizer

A chemical manufacturing facility in Wisconsin has drawn the ire of the Food and Drug Administration for making hand sanitizer with the same equipment it uses to make products with toxic industrial solvents and chemicals, such as automotive brake parts cleaner. The practice is a clear violation of manufacturing standards and could lead to harmful cross-contamination, the FDA said. The agency sent a warning letter dated October 26 to the maker of the hand sanitizer, Brenntag Great Lakes, LLC, in Wisconsin. The letter, which redacted the name of the hand sanitizer, stated that the agency had found "significant violations" in an inspection in the spring and that the company's responses since then were "inadequate."

22 Nov 2023 | <https://www.lejournaltoulou...>

Impact on Score

**Under watch** 🔍

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### Site Seveso dans le Tarn : des ajustements exigés après l'incident de la société Brenntag à Saint-Sulpice

Après un incident survenu le 30 octobre dernier sur le site Seveso, Brenntag, à Saint-Sulpice, la commission de suivi exige des ajustements dans la gestion d'accident de la société. Selon les premiers éléments, l'incident du lundi 30 octobre concernait « un récipient en plastique contenant environ 70 litres d'un liquide provenant de la purge d'acide nitrique », selon les services de l'État. Un dégagement de vapeur nitrique de faible volume s'était alors formé. L'exploitant l'avait finalement rabattu en utilisant des lances à eau. Ce dégagement s'était ensuite rapidement dissipé sur le site. Pour l'heure, une enquête est en cours pour mieux comprendre les circonstances de cette explosion.

17 Nov 2023 | <https://www.echemi.com/cms...>

Impact on Score

**Neutral** →

valid from 29 May 2024 to 17 Dec 2028

Impacted themes



### Brenntag achieves certification for PCF Data calculation method

Brenntag has secured certification for its Product Carbon Footprint (PCF) data calculation method following a thorough evaluation by the independent external entity TÜV Rheinland. The certification attests that Brenntag's PCF methodology aligns with the globally recognized standard ISO 14067:2018 and adheres to the guidelines outlined in the Together for Sustainability (TFS) PCF Guideline.

24 Oct 2023 | <https://www.cbc.ca/news/ca...>

Impact on Score

**Negative** ↘

valid from 1 Aug 2023 to 1 Sep 2028

Impacted themes



Severity

**Minor** ● ● ●

### Cleanup of Mimico Creek nearly complete after spill from industrial fire, ministry says

Clean-up of an Etobicoke creek is nearly complete after a spill of toxic sludge into the water from runoff following a massive industrial fire in August, according to Ontario's environment ministry. The sludge that entered Mimico Creek after the Aug. 11 fire at Brenntag Canada, a chemical distribution company, killed fish, birds and mammals. Spill containment berms, however, were still visible on the creek on Tuesday, more than two months after the spill.

10 Aug 2023 | <https://resources.hse.gov...>

Impact on Score

**Under watch** ⓘ

valid from 1 Aug 2023 to 1 Sep 2028

Impacted themes



### HSE Improvement Notice served against Brenntag UK Limited

In August 2023, Brenntag UK Limited was issued with an Improvement Notice by the HSE for failure to assess and reduce human error IN/ANT/160823/01 - Failed to reduce the likelihood of human error during the safety critical tasks of tanker offloading. IN/NH/02082023/1- Failed to carry out a suitable and sufficient assessment of the impact of human failure for the safety critical task of 'Response to release of a HF acid'.

1 Aug 2023 | <https://www.greatplacetowo...>

Impact on Score

**Neutral** →

valid from 29 May 2024 to 1 Sep 2028

Impacted themes



### Brenntag Ingredients (India) Private Limited certified as Great Place to Work 2023-2024

In August 2023, Brenntag Ingredients (India) Private Limited has been certified as a Great Place to Work.

5 Jun 2023 | <https://www.droits-salarie...>

Impact on Score

**Neutral** →

valid from 1 May 2020 to 1 Jun 2025

Impacted themes



### Accords d'entreprise chez BRENNTAG SA

Les négociations entre la direction de BRENNTAG SA et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRENNTAG SA précisent les droits, avantages et obligations de l'employeur et des salariés.

18 May 2023 | <https://echo.epa.gov/enfor...>

Impact on Score

**Negative** ↘

valid from 1 May 2023 to 1 Jun 2028

Impacted themes



Severity

**Minor** ● ● ●

### U.S. EPA Final Order With Penalty against Brenntag / Durham Remediation

On 18/05/2023, Brenntag / Durham Remediation, Durham, NC, facility, received a \$2,069 fine for 'other' violation(s) of the Clean Water Act.

5 Apr 2023 | <https://gender-pay-gap.ser...>

Impact on Score

**Neutral** →

valid from 1 Apr 2023 to 1 May 2028

Impacted themes



### 2023/24 Gender pay gap report for Brenntag UK Limited

In this organisation, women earn £1.06 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.7% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 28.5% lower than men's.

21 Nov 2022 | <https://www.insblue.com.cn...>

Impact on Score

**Negative** ↘

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



Severity

**Minor** ● ● ●

### In 2022, Brenntag Zhangjiagang Chemical Co., Ltd. was cited in the Insblue Social Responsibility records [CN]

On 2022-07-27, the company was fined RMB 15,000 by Zhangjiagang City Emergency Management Bureau due to violation of Safe Production Law - Hazardous chemicals are not stored in special warehouses and facilities directly related to production safety are closed

7 Oct 2022 | <https://resources.hse.gov...>

Impact on Score

**Under watch** ⓘ

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



### HSE Improvement Notice served against Brenntag UK Limited

In October 2022, Brenntag UK Limited was issued with an Improvement Notice by the HSE for PN issued preventing the movement of clorous2 products from its sites apart from where it is removed from site to be disposed of safely. IN01 issued requires the company to produce a suitable and sufficient assessment of the risk to its employees and others who may be affected by the production of clorous2 products at the site. IN02 issued requires the company to produce a suitable and sufficient assessment of the risk to its employees and others who may be affected by the storage of clorous2 products at the site.

9 Aug 2022 | <https://echo.epa.gov/enfor...>

Impact on Score

**Neutral** →

valid from 1 Aug 2022 to 1 Sep 2027

Impacted themes



### U.S. EPA Final Order With Penalty against Brenntag Manufacturing Mid-south, Inc

Brenntag Manufacturing Mid-south, Inc obtained a notice of warning for failure to comply with this reporting requirement may subject your producing establishment to an administrative civil penalty.

3 Aug 2022 | <https://echo.epa.gov/enfor...>

Impact on Score

**Neutral** →

valid from 1 Aug 2022 to 1 Sep 2027

Impacted themes



### U.S. EPA Final Order With Penalty against Brenntag Northeast LLC

on August 3, Brenntag Northeast LLC issued a FIFRA Notice of Warning (NOW) to Brenntag Northeast, LLC of Oakmont, PA for sale and distribution of a misbranded pesticide that was missing the EPA pesticide registration number on the label. FIFRA misbranding violations are exempt from EJ screen. The initial inspection had been conducted by Pennsylvania Department of agriculture, and they were alerted of the NOW.

10 May 2022 | <https://www.osha.gov/ords/...>

Impact on Score

**Negative** ↘

valid from 1 Oct 2022 to 1 Nov 2027

Impacted themes



Severity

**Minor** ● ● ●

### Proposed OSHA Penalty for serious H&S Standard Violation(s)

On May 10, 2022, Brenntag Mid-South Inc's facility in Lawrence, IN, was proposed a \$3,000 penalty for one serious violation of U.S OSHA health and safety standards.

26 Apr 2022 | <https://echo.epa.gov/enfor...>

Impact on Score

**Negative** ↘

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



Severity

**Major** ● ● ●

### U.S. EPA Final Order With Penalty against for Brenntag Mid-South Inc

Brenntag Mid-South received a consent agreement and final order issued assessing a penalty of \$227,600. Penalty to be paid within 30 days alleged violations: based on the epa's investigation, including a review of the respondent's records as set forth, the epa alleges that the respondent failed to: a. Include chemicals a, b, and c in the 2020 cdr report in violation of 40 c.F.R.

1 Jan 2022 | <https://egapro.travail.gou...>

Impact on Score

**Neutral** →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



### L'index égalité professionnelle de Brenntag

Brenntag a reçu une note de 93 sur 100 de l'index égalité professionnelle entre les femmes et les hommes pour l'année 2022.

26 Oct 2021 | <http://news.bloomberglaw.c...>

Impact on Score

**Negative** ↘

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



Severity

**Minor** ● ● ●

### Brenntag Mid-South Settles COBRA Notice Class Suit for \$65,000

Chemical distributor Brenntag Mid-South Inc. negotiated a \$65,000 class settlement to end litigation challenging the notices it sends former workers informing them of their health coverage rights, papers filed in a Tampa, Fla., federal court show.

22 Oct 2021 | <https://echo.epa.gov/enfor...>

Impact on Score

**Neutral** →

valid from 1 Oct 2021 to 1 Nov 2026

Impacted themes



### US EPA Final Order with Penalty against Brenntag Mid-South Inc.

In October 2021, Brenntag Mid-South Inc's facility in Durham, NC was fined a \$294 penalty for other violations of the Clean Water Act.

28 Jul 2021 | <http://echo.epa.gov/enforc...>

Impact on Score

**Neutral** →

valid from 1 Jul 2021 to 1 Aug 2026

Impacted themes



### U.S. EPA Final Order With Penalty against BRENNTAG MID-SOUTH INC, TN, facility

In July 2021, Brenntag Mid South Inc was fined a \$6,846 penalty by the Environment Protection Agency for violations of the Clean Air Act.

15 Jun 2021 | <https://chemindigest.com/b...>

Impact on Score

**Neutral** →

valid from 1 Jun 2021 to 1 Jul 2026

Impacted themes



### Brenntag Promises to Use 100 Percent Green Electricity by 2025

Brenntag has committed to switching its electricity consumption completely to green electricity by 2025. The commitment marks an important step in the company's sustainability strategy. Brenntag has joined the global RE100 initiative.

13 May 2021 | <http://www.bleepingcompute...>

Impact on Score

**Neutral** →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



### Chemical distributor pays \$4.4 million to DarkSide ransomware

Chemical distribution company Brenntag paid a \$4.4 million ransom in Bitcoin to the DarkSide ransomware gang to receive a decryptor for encrypted files and prevent the threat actors from publicly leaking stolen data.

15 Apr 2021 | <http://www.osha.gov/pls/im...>

Impact on Score

**Negative** ↘

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



### Proposed OSHA Penalty for Serious H&S Standard Violation

On April 15 2021, Brenntag Northeast LLC's facility in Reading, PA, was proposed a USD 12,288 penalty for one serious violation of U.S. OSHA health and safety standards.

Severity

**Minor** ● ● ●

5 Apr 2021 | <https://gender-pay-gap.ser...>

Impact on Score

**Neutral** →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



### 2021/22 Gender pay gap report for Brenntag UK Limited

In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.4% lower than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 14.1% lower than men's.

24 Feb 2021 | <http://echo.epa.gov/enforc...>

Impact on Score

**Neutral** →

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



### U.S. EPA Final Order With Penalty against Brenntag Pacific Inc, CA, facility

The United States Environmental Protection Agency, Region IX ( EPA ), and Brenntag Pacific, Inc. agree to settle this matter and consent to the entry of this Consent Agreement and Final Order ( CAFO ). This CAFO simultaneously initiates and concludes this proceeding in accordance with 40 C.F.R. Sections 22.13(b) and 22.18(b). This is a civil administrative penalty action brought against Respondent pursuant to Section 16(a) of the Toxic Substances Control Act ( TSCA ), 15 U.S.C. Section 2615(a), for violation of Section 15(3)(B) of TSCA, 15 U.S.C. Section 2614(3)(B), and federal regulations promulgated to implement: (1) Section 8(a) of TSCA, 15 U.S.C. Section 2607(a), at 40 C.F.R. Part 711; and (2) Section 12(b) of TSCA, 15 U.S.C. Section 2611(b), at 40 C.F.R. Part 707. Total Federal Penalty Assessed or Agreed To is \$128,265

5 Feb 2021 | <http://www.francebleu.fr/i...>

Impact on Score

**Neutral** →

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



### Incident à l'usine Brenntag de Montville : la situation est "stabilisée" dit l'entreprise

Un incident s'est produit ce jeudi vers 15h20 sur le site de l'entreprise Brenntag de Montville, près de Rouen. Environ 600 litres d'acide nitrique dilué à 30% se sont déversés d'un conteneur pouvant contenir 1000 litres de produit. Le POI, plan d'opération interne (un plan de secours pour l'intérieur de l'établissement) a été activé sur ce site Seveso seuil haut spécialisé dans le stockage de produits chimiques.

19 Jan 2021 | <https://echo.epa.gov/enfor...>

Impact on Score

**Neutral** →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



### US EPA Final Order with Penalty against Brenntag Pacific Inc.

In January 2021, Brenntag Pacific Inc. was fined a \$2,400 penalty for other violations of the Clean Water Act.

21 Dec 2020 | <https://echo.epa.gov/enfor...>

Impact on Score

**Negative** ↘

valid from 1 Dec  
2020 to 1 Jan 2026

Severity

**Minor** ● ● ●

Impacted themes



### US EPA Final Order with Penalty against Brenntag Southwest

In December 2020, Brenntag Southwest's facility in Houston, TX was fined a \$18,689 penalty for other violations of the Clean Air Act.

1 Dec 2020 | <https://www.insblue.com.cn...>

Impact on Score

**Negative** ↘

valid from 1 Feb  
2020 to 1 Mar  
2025

Severity

**Minor** ● ● ●

Impacted themes



### In 2020, Guangzhou Hua Si Dan Trading Co., Ltd was cited in the Insblue Database Environmental Supervision Records [CN]

On 2020-02-27, the company was fined RMB 12,000 by Yangshan Port Maritime Safety Administration due to violation of Regulations on the Prevention and Control of Vessel Pollution to the Marine Environment

27 Oct 2020 | <http://www.worldofchemical...>

Impact on Score

**Neutral** →

valid from 1 Oct 2020 to 1 Nov 2025

Impacted themes



### Brenntag to cut 1,300 jobs over two years; to close 100 sites across regions

Brenntag AG said its management and supervisory board has decided about the scope of Project Brenntag - the company's comprehensive transformation program. The projects is expected to deliver a sustainable annual contribution of additional operating EBITDA of 220 million EUR in total, which will increase year by year to the full annual potential already by beginning of 2023. Brenntag expects the implementation of the various measures over the next two years to lead to a reduction of approximately 1,300 jobs in total out of its workforce of about 17,500 employees worldwide, of which a reduction of less than 200 jobs is expected to impact Germany.

11 May 2020 | <http://www.droits-salaries...>

Impact on Score

**Neutral** →

valid from 1 May 2020 to 1 Jun 2025

Impacted themes



### Accords d'entreprise chez BRENNTAG SA

Les négociations entre la direction de BRENNTAG SA et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRENNTAG SA précisent les droits, avantages et obligations de l'employeur et des salariés.

5 Apr 2020 | <http://gender-pay-gap.serv...>

Impact on Score

**Neutral** →

valid from 1 Apr 2020 to 1 May 2025

Impacted themes



### 2020/21 Gender pay gap report for Brenntag UK Limited

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.1% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 14.1% lower than men's.

11 Nov 2019 | <http://resources.hse.gov.u...>

Impact on Score

**Neutral** →

valid from 1 Nov 2019 to 1 Dec 2024

Impacted themes



### HSE Improvement Notice served against Brenntag UK Limited

In November 2019, Brenntag UK Limited was issued with an Improvement Notice by the HSE for failure to take all measures necessary to prevent major accidents and limit the consequences to human health and the environment in that it has failed to carry out a suitable and sufficient assessment of the impact of human failure with respect to the potential for initiation, prevention, and mitigation of a major accident during sodium hypochlorite package filling.

Expired

23 Nov 2017 | <https://www.admin.ch/gov/d...>

Impact on Score

**Neutral** →

valid from 1 Nov 2017 to 1 Dec 2022

Impacted themes



8 May 2024 |

Impact on Score

**Neutral** →

valid from 29 May 2024 to 8 Jun 2029

**No records found for this company on Compliance Database**

### Weko opens investigation against Bucher and Brenntag [DE]

On 21 November 2017, the Competition Commission (WEKO) opened an investigation against Bucher AG Langenthal and Brenntag Schweizerhall AG on suspicion of a division of customers in the sale of the liquid urea AdBlue® in Switzerland.

Environment Labor & Human Rights Ethics Sustainable Procurement

## Specific comments

- No records found in third party risk and compliance database.
- The implementation coverage of certifications related to sustainability issues remains unclear.
- The company demonstrates an advanced sustainability management system that covers all four themes under review.
- Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

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