

BRENNTAG SE (GROUP)

Essen - Germany | Wholesale of waste, chemicals, fertilizers and agrochemical products, and other products n.e.c.
Company size: L | Assessment scope: Group

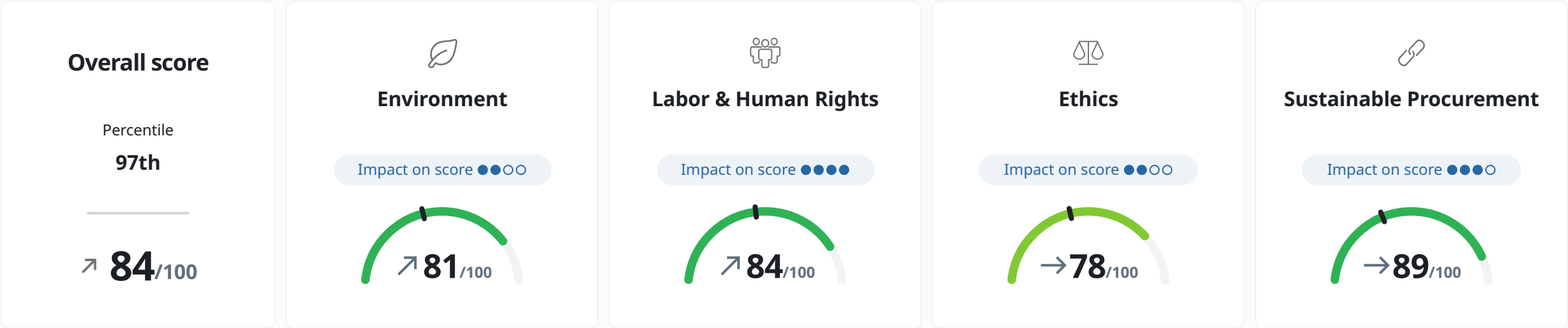
Overall score
↗ 84/100

Percentile
97th



Scorecard

Publication date: 14 Aug 2026 Valid until: 14 Aug 2027



Environment Impact on score ●●○○ ↗ 81/100

Environment | Policies Impact on score ●●●● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on materials, chemicals, and waste
Environmental policy on customer health and safety
Quantitative targets set on energy consumption and GHGs
Quantitative targets set on materials, chemicals, and waste
Environmental policy on energy consumption and GHGs
Environmental policy on environmental services and advocacy
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Dedicated responsibility for environmental policy

Improvement areas

Low priority	No supporting evidence of quantitative target set on air pollution
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Environment | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on environmental issues
Endorsement of the Science Based Targets initiative - Targets Set
Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the RE100 initiative

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Other actions to ensure safe management of hazardous substances
Infrastructure or program to collect and recycle used products
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Regular noise measuring campaign (site boundary noise measurements undertaken)
Carbon footprint calculation programs or services available to customers
Consultations or incentives to help customers to choose more ecologically sustainable products or services
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Other actions to ensure compliance with the REACH regulation
Other actions on customer health & safety management
Company-specific emergency preparedness and response procedure regarding customer health and safety
Dedicated feedback channel on health & safety issues of products
Training of employees on energy conservation/climate actions
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Purchase and/or generation of renewable energy
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Use of eco-friendly or bio-based process materials
Environmental emergency measures in place
Reduction of material consumption through process optimization
Energy and/or carbon audit
Purchase of verified carbon offset credits
Reduction of energy consumption of lighting systems
Other actions to reduce energy consumption/GHG emissions
Registration of substances to the ECHA
Provision of safety data sheets (SDS) adapted for the REACH regulation
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Internal sorting & disposal of waste according to waste streams
External partnerships or collection programs established to reuse and recycle major waste streams
Actions to prohibit or restrict the transboundary movement of hazardous waste
Awareness program offered to customers regarding product/service health & safety issues
Climate change recovery and adaptation plan in place for the company's operations
Climate change physical risk and impact assessment in place for the company's operations
Other actions to mitigate air pollution

Reduction of internal wastes through material reuse, recovery or repurpose
Training of employees on waste reduction and sorting

Improvement areas

Medium priority	No supporting evidence of work processes or technologies implemented to mitigate noise
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Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified
Specific environmental certification
FSSC 22000 certified

Improvement areas

Medium priority	Environmental management system certification covers between 26% and 50% of the assessed scope
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Environment | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total energy consumption
Reporting on total amount of renewable energy consumed
Reporting on total weight of non-hazardous waste
Reporting on total weight of waste recovered
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Company reports to CDP
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
Reporting on total weight of hazardous waste
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
External assurance or verification of sustainability reporting
Comprehensive reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority

No supporting evidence of reporting on the total weight of air pollutants

Environment | 360° Watch

Impact on score ●●●●

● → 25/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.

Medium priority

The 360° Watch has identified at least one significant adverse report regarding water management.

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium priority

The 360° Watch has identified at least one significant adverse report regarding animal welfare

News that impacted your score (35)

News stories about your company we found in public databases.

Concerns linger 1 year after Etobicoke chemical spill

www.cbc.ca | 17 Aug 2024

The sludgy runoff from the blaze at Brenntag Canada — a chemical distribution company in north Etobicoke — flowed into Mimico Creek and Humber Creek. It was followed by reports of dead fish, birds and mammals, while dozens of surviving waterfowl needed to be cleaned of a thick, oily residue.

360° Watch

Impact on Score

Negative ↘

Severity

Major ●●●

valid from Aug 2023 to Sep 2028



U.S. EPA Final Order With Penalty against Brenntag, Southwest-Houston, facility

echo.epa.gov | 07 May 2024

On 07/05/2024, Brenntag Southwest-Houston was issued a Total Federal Penalty of \$261,906 due to six findings of violation found from an inspection of the Facility.

360° Watch

Impact on Score

Negative ↘

Severity

Major ●●●

valid from May 2024 to Jun 2029



U.S. EPA Final Order With Penalty against for Brenntag Mid-South Inc

echo.epa.gov | 26 Apr 2022

Brenntag Mid-South received a consent agreement and final order issued assessing a penalty of \$227,600. Penalty to be paid within 30 days alleged violations: based on the epa'S investigation, including a review of the respondent's records as set forth, the epa alleges that the respondent failed to:a. Include chemicals a, b, and c in the 2020 cdr report in violation of 40 c.F.R.

360° Watch

Impact on Score

Negative ↘

Severity

Major ●●●

valid from Apr 2022 to May 2027



Hazardous materials operation in Glauchau: Rescue teams in major operation [DE]

www.regionalspiegel-sachsen.de | 07 Jun 2024

On Thursday evening, a significant hazardous materials incident occurred at Brenntag GmbH in Glauchau when a technical defect during ammonia transfer caused a large leak on Boschstrasse. Ammonia concentrations inside and near the hall reached alarming levels of up to 3,880 ppm, significantly exceeding the 1,500 ppm considered harmful to humans. The incident prompted a major emergency response, deploying 88 firefighters, including the district's hazardous materials unit, with support from various local fire departments. One Brenntag employee required hospitalization for

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Jun 2024 to Jul 2029



Cleanup of Mimico Creek nearly complete after spill from industrial fire, ministry says

www.cbc.ca | 24 Oct 2023

Clean-up of an Etobicoke creek is nearly complete after a spill of toxic sludge into the water from runoff following a massive industrial fire in August, according to Ontario's environment ministry. The sludge that entered Mimico Creek after the Aug. 11 fire at Brenntag Canada, a chemical distribution company, killed fish, birds and mammals. Spill containment berms, however, were still visible on the creek on Tuesday, more than two months after the spill.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Aug 2023 to Sep 2028



U.S. EPA Final Order With Penalty against Brenntag / Durham Remediation

echo.epa.gov | 18 May 2023

On 18/05/2023, Brenntag / Durham Remediation, Durham, NC, facility, received a \$2,069 fine for 'other' violation(s) of the Clean Water Act.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from May 2023 to Jun 2028



In 2022, Brenntag Zhangjiagang Chemical Co., Ltd. was cited in the Insblue Social Responsibility records [CN]

www.insblue.com.cn | 21 Nov 2022

On 2022-07-27, the company was fined RMB 15,000 by Zhangjiagang City Emergency Management Bureau due to violation of Safe Production Law - Hazardous chemicals are not stored in special warehouses and facilities directly related to production safety are closed

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Jul 2022 to Aug 2027



Chemical plant evacuated after morning fire in Henderson

www.14news.com | 25 Oct 2024

An early morning fire on Friday led to the evacuation of Brenntag Mid-South, a chemical plant in Henderson, located off Highway 136 and South Green Street. Emergency services, including multiple fire departments, Henderson City County Rescue, EMS, and the sheriff's office, responded to the incident reported just after 1 a.m. Fortunately, no injuries have been reported so far. Authorities are currently investigating the situation to determine the cause and full extent of the fire.

360° Watch

Impact on Score

Severity

Neutral

valid from Oct 2024 to Nov 2029



U.S. EPA Final Order With Penalty against Brenntag Lubricants, NY, facility

echo.epa.gov | 05 Aug 2024

On August 5 2024, Brenntag Lubricants was issued a Total State/Local Penalty of \$2,600 for "other" violations of Clean Water Act (CWA).

360° Watch

Impact on Score

Severity

Neutral

valid from Aug 2024 to Sep 2029



Site Seveso dans le Tarn : des ajustements exigés après l'incident de la société Brenntag à Saint-Sulpice

www.lejournaltoulouseain.fr | 22 Nov 2023

Après un incident survenu le 30 octobre dernier sur le site Seveso, Brenntag, à Saint-Sulpice, la commission de suivi exige des ajustements dans la gestion d'accident de la société. Selon les premiers éléments, l'incident du lundi 30 octobre concernait « un récipient en plastique contenant environ 70 litres d'un liquide provenant de la purge d'acide nitrique », selon les services de l'État. Un dégagement de vapeur nitrique de faible volume s'était alors formé. L'exploitant l'avait finalement rabattu en utilisant des lances à eau. Ce dégagement s'était ensuite rapidement dissipé sur le site. Pour l'heure,

360° Watch

Impact on Score

Severity

Neutral

valid from Oct 2023 to Nov 2028



Brenntag SE Earns S&P Global ESG Score of 53

www.spglobal.com | 30 Jun 2026

In the S&P Global Sustainability Assessment, global chemical distributor Brenntag SE earned an overall ESG Score of 53 (with a Corporate Sustainability Assessment/CSA Score of 51) within the Trading Companies & Distributors industry group. This score evaluates Brenntag's corporate sustainability and ESG performance relative to peers in its specific industry sector. Headquartered in Germany, Brenntag's rating reflects its management of industry-specific environmental, social, and governance practices. S&P Global noted that the score is not currently under review, providing an active benchmark of the

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2026 to Jul 2036



TIME World's Most Sustainable Companies 2026

time.com | 23 Jun 2026

Brenntag was ranked 388th in TIME World's Most Sustainable Companies 2026 with a score of 73.42.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2026 to Jul 2031



DitchCarbon Awards Brenntag Perfect Score for Sustainability Leadership

ditchcarbon.com | 01 May 2026

According to DitchCarbon's sustainability assessment, global chemical distributor Brenntag achieved a perfect DitchCarbon score of 100. This performance places Brenntag higher than 100% of companies in the chemical and allied products merchant wholesale industry, outperforming the sector average by +36 points. Headquartered in Germany and operating globally across Europe, North America, and Asia, Brenntag specializes in distributing industrial and specialty chemicals alongside logistics and supply chain services. DitchCarbon's rating highlights Brenntag's strong leadership in sustainability,

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2026 to Jun 2031



Brenntag Recognized as Industry Leader with High CSRHub ESG Rating

www.csrhub.com | 01 Apr 2026

According to CSRHub's ESG performance evaluation, global chemical distribution leader Brenntag AG achieved an overall ESG Ranking score of 90. This high score places the company near the top percentile when evaluated against 46,684 entity benchmarks. Headquartered in Mülheim an der Ruhr, Germany, Brenntag links chemical manufacturers and end-users by offering business-to-business distribution solutions across nearly 70 countries and 400 locations. CSRHub aggregated data from 35 distinct sources within the retail and chemical distribution sector to determine Brenntag's rating,

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2026 to May 2036



U.S. EPA Final Order With Penalty against Brenntag Southwest, INC, LA, facility

echo.epa.gov | 12 Nov 2025

On 12/11/2025, Brenntag Southwest, INC was issued a Total State/Local Penalty of USD \$19,800 for ""other"" violations of Clean Water Act (CWA).

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2025 to Dec 2030



Fuite chimique sur le site Brenntag de Saint-Herblain

actu.fr | 29 Jul 2025

Un incident est survenu sur le site chimique de Brenntag à Saint-Herblain (Loire-Atlantique), classé Seveso. Une fuite de produit chimique a provoqué un dégagement de fumées de couleur ocre, visibles aux alentours de l'usine. Les sapeurs-pompiers et les équipes spécialisées en risques chimiques sont rapidement intervenus sur place pour sécuriser la zone, stopper la fuite et contenir le nuage toxique. Un périmètre de sécurité a été établi autour de l'établissement afin de protéger la population et les riverains. Aucune victime grave n'a été déplorée, et la situation a été maîtrisée par les secours.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2025 to Aug 2030



U.S. EPA Final Order With Penalty against Brenntag Mid-south INC, KY, facility

echo.epa.gov | 18 Jun 2025

On 18/06/2025, Brenntag Mid-south INC was issued a Total State/Local Penalty of USD \$105,144 for ""other"" violations of Clean Air act (CAA).

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2025 to Jul 2030



Brenntag Launches World’s First CO2-Free Chemical Distribution Site

www.chemanalyst.com | 05 Jun 2025

Brenntag, a global leader in chemical and ingredient distribution, has launched the world's first CO2-emission-free chemical distribution site in Traun, Austria. Following a €1.5 million upgrade, the facility achieved carbon neutrality through thermal building renovations, groundwater heat pumps, and a 220 kWp photovoltaic system generating 220,000 kWh annually. Supported by the Brenntag Carbon Fund, the initiative cuts carbon emissions by roughly 120 metric tons per year. Serving as a lighthouse prototype for the company's global network of 600 locations, this milestone aligns with Brenntag's

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2025 to Jun 2030



Europe’s Climate Leaders 2025

www.ft.com | 24 Apr 2025

The second edition of the Financial Times-Statista list of Europe’s Climate Leaders appears at a time when companies are being pushed to raise their game even further on climate change. This year’s FT-Statista Climate Leaders list attempts to reflect the tougher environment by tightening the rules for the biggest greenhouse gas emitters. Brenntag was on the list of the Europe’s Climate Leaders for the year 2025.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Brenntag Specialties Nutrition wins 'Sustainability Innovation of the Year Award' for plant-based cheese solution

www.proteinproductiontechnology.com | 21 Apr 2025

Brenntag Specialties Nutrition won the 'Sustainability Innovation of the Year Award' at the Saudi Food Manufacturing trade show for its plant-based soft spreadable cheese solution. This innovation, developed with Avebe, significantly reduces carbon emissions to 2.15kg CO₂e/kg, compared to 12.51kg CO₂e/kg for conventional dairy cheese. Brenntag utilized its CO₂Xplorer tool, certified by TÜV Rheinland, to assess the carbon footprint. The award highlights Brenntag's commitment to sustainable, science-based ingredient solutions, aligning with consumer demand for plant-based alternatives and

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Brenntag distributes sustainable levulinate esters from GF Biochemicals for the CASE market

www.pcne.eu | 21 Mar 2025

Brenntag, a leading chemical and ingredients distributor, has secured an exclusive agreement with GF Biochemicals to distribute three sustainable levulinate esters across Europe. Announced on March 21, 2025, this partnership focuses on providing bio-based solvents for the CASE (coatings, adhesives, sealants, elastomers) market. These innovative solvents, derived from agricultural waste like corn cobs, offer a safe and environmentally friendly alternative to traditional petrochemical products. They are suitable for use in paints, varnishes, and cleaning formulations. This collaboration expands Brenntag's

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



Brenntag has received validation for its climate targets submitted to SBTi

www.foodtechbiz.com | 11 Mar 2025

Brenntag, a global leader in chemicals and ingredients distribution, has had its ambitious climate targets confirmed by the Science Based Targets initiative (SBTi), aligning with the Paris Agreement's 1.5-degree goal. Brenntag commits to achieving Net Zero by 2050, with significant interim reductions. Specifically, they aim to cut absolute Scope 1 and 2 GHG emissions by 58.8% by 2034 and 90% by 2045, from a 2023 baseline. Scope 3 emissions are targeted for a 35% reduction by 2034 and 90% by 2050. This confirmation underscores Brenntag's leadership in sustainability and its commitment to

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2025 to Apr 2030



Brenntag SE Earns Top 'A-' Climate Score from CDP

www.cdp.net | 01 Jan 2025

According to data from the CDP (formerly Carbon Disclosure Project) environmental disclosure platform, global chemical distributor Brenntag SE achieved a Climate score of A-. Headquartered in Germany, Brenntag's A- rating places the company in CDP's "Leadership" band, recognizing its high environmental transparency, robust emissions reduction strategies, and structured climate risk management practices. CDP assesses thousands of companies worldwide across Climate, Forests, and Water disclosures, with an A- score demonstrating that Brenntag is taking coordinated, proactive

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



Brenntag is strengthening the range of sustainable products in its portfolio

www.pcne.eu | 07 Oct 2024

Brenntag, the global chemicals and ingredients distributor, is set to become the first distributor in the Netherlands and Belgium to exclusively supply 100% sustainably produced Caustic Soda. This move, in collaboration with Nobian, highlights Brenntag's leadership in sustainable chemical management. The new renewable energy-based Caustic Soda is produced using 100% wind and solar energy, significantly reducing CO2e emissions by approximately 65% compared to conventional methods. This translates to an annual saving of around 40,000 tons of CO2e for Brenntag and its customers in the initial launch

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



Brenntag inaugurates its largest solar park in Latin America

rubberworld.com | 24 Sep 2024

Brenntag recently inaugurated a solar park at its site in Querétaro, Mexico. This project stands out as Brenntag's largest solar park in Latin America and one of the ten largest globally. It also marks an important milestone in the company's path towards its goal of 100% energy consumption from renewable sources by 2025.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2024 to Oct 2029



SBTi’s targets dashboard - Companies taking action

sciencebasedtargets.org | 08 May 2024

The dashboard shows organizations that have had greenhouse gas (GHG) emissions reduction targets validated as science-based by the SBTi. It also shows organizations that have committed to set science-based targets, as well as those that have had their commitments removed in accordance with our Commitment Compliance Policy. Brenntag SE is included in the list with goals that are committed.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2024 to Jun 2029



FDA warns chemical company not to mix brake cleaner into hand sanitizer

arstechnica.com | 30 Nov 2023

A chemical manufacturing facility in Wisconsin has drawn the ire of the Food and Drug Administration for making hand sanitizer with the same equipment it uses to make products with toxic industrial solvents and chemicals, such as automotive brake parts cleaner. The practice is a clear violation of manufacturing standards and could lead to harmful cross-contamination, the FDA said. The agency sent a warning letter dated October 26 to the maker of the hand sanitizer, Brenntag Great Lakes, LLC, in Wisconsin. The letter, which redacted the name of the hand sanitizer, stated that the agency had

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028



Brenntag achieves certification for PCF Data calculation method

www.echemi.com | 17 Nov 2023

Brenntag has secured certification for its Product Carbon Footprint (PCF) data calculation method following a thorough evaluation by the independent external entity TÜV Rheinland. The certification attests that Brenntag's PCF methodology aligns with the globally recognized standard ISO 14067:2018 and adheres to the guidelines outlined in the Together for Sustainability (TfS) PCF Guideline.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2023 to Dec 2028



Un important incendie fait rage sur un site industriel

www.lapresse.ca | 11 Aug 2023

Le service de prévention des incendies de Toronto indique que les pompiers ont été appelés vers 1 h 15 vendredi rue Vulcan, dans le secteur d’Etobicoke, un site industriel exploité par Brenntag, une société allemande de distribution de produits chimiques. À l’arrivée des pompiers, plusieurs semi-remorques étaient en flammes à l’arrière du bâtiment industriel. Dans un courriel, Brenntag a indiqué qu’« aucun employé n’avait été blessé » dans l’incendie. « Brenntag œuvre dans le secteur de la distribution de produits chimiques depuis plus de 70 ans et s’engage pleinement pour la sécurité de nos voisins et de

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Europe’s Climate Leaders 2023

www.ft.com | 20 Apr 2023

The second edition of the Financial Times-Statista list of Europe’s Climate Leaders appears at a time when companies are being pushed to raise their game even further on climate change. This year’s FT-Statista Climate Leaders list attempts to reflect the tougher environment by tightening the rules for the biggest greenhouse gas emitters. Brenntag was on the list of the Europe’s Climate Leaders for the year 2023.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2023 to Jan 2029



U.S. EPA Final Order With Penalty against Brenntag Manufacturing Mid-south, Inc

echo.epa.gov | 09 Aug 2022

Brenntag Manufacturing Mid-south, Inc obtained a notice of warning for failure to comply with this reporting requirement may subject your producing establishment to an administrative civil penalty.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2022 to Sep 2027



U.S. EPA Final Order With Penalty against Brenntag Northeast LLC

echo.epa.gov | 03 Aug 2022

on August 3, Brenntag Northeast LLC issued a FIFRA Notice of Warning (NOW) to Brenntag Northeast, LLC of Oakmont, PA for sale anddistribution of a misbranded pesticide that was missing the EPA pesticide registration number on the label. FIFRA misbranding violations are exempt from EJ screen. The initial inspection had been conducted by Pennsylvania Department of agriculture, and they were alerted of the NOW.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2022 to Sep 2027



US EPA Final Order with Penalty against Brenntag Mid-South Inc.

echo.epa.gov | 22 Oct 2021

In October 2021, Brenntag Mid-South Inc's facility in Durham, NC was fined a \$294 penalty for other violations of the Clean Water Act.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2021 to Nov 2026



No records found for this company on Compliance Database

29 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Expired

U.S. EPA Final Order With Penalty against BRENNTAG MID-SOUTH INC, TN, facility

echo.epa.gov | 28 Jul 2021

In July 2021, Brenntag Mid South Inc was fined a \$6,846 penalty by the Environment Protection Agency for violations of the Clean Air Act.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2021 to Aug 2026



Labor & Human Rights

Impact on score ●●●●

84/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Labor and human rights policy on social dialogue
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Quantitative targets set on employee health and safety
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment
Quantitative targets set on preventing discrimination and harassment
Quantitative targets set on career management and training
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy

Improvement areas

Low priority	No supporting evidence of quantitative target set on working conditions
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on labor or human rights issues
Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Collective bargaining agreement on employees’ health & safety
Other actions to ensure good working conditions
Grievance mechanism on working conditions
Collectively bargained wages
Actions to manage working hours and overtime
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Awareness training on discrimination and harassment
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Equipment safety inspections or audits
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Skills development program tailored to employee needs
Employee health and safety emergency action plan
Regular employee health check-up
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent accidents related to falls
Regular assessment of individual performance
Individual development and career plan for all employees

Actions to promote internal mobility
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Collective bargaining agreement on preventing discrimination and harassment
Third-party worker voice survey

Improvement areas

Low priority

No supporting evidence of actions to prevent workplace harassment

Labor & Human Rights | Certifications

Impact on score ●●●○

● ➤ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific labor or human rights certification
ISO 45001 certified

Improvement areas

Medium priority

Labor and human rights management system certification covers between 26% and 50% of the assessed scope

Low priority

Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Labor & Human Rights | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score ●●●○

● ➔ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting in accordance with ESRS Set 1
Report on average unadjusted gender pay gap
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
External assurance or verification of sustainability reporting
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Comprehensive reporting on labor and human rights issues
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Reporting with reference to the GRI Universal Standards
Reporting on the number of identified discrimination or harassment incidents or corrective actions

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

- Medium priority

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.
- Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (32)

News stories about your company we found in public databases.

Fatal Tanker Explosion Involving Brenntag Truck Under Investigation

www.wbtv.com | 08 Apr 2026

On April 7, 2026, a fatal explosion involving a tanker truck owned by global chemical distributor Brenntag occurred at the Carolina Beverage Group plant in Mooresville, North Carolina. The truck was transporting approximately 1,100 gallons of sodium hydroxide when an over-pressurization event caused the cargo tank to rupture violently. The driver reported a leak shortly before the blast occurred, which tragically killed the driver at the scene and injured a facility worker nearby. Federal agencies, including the NTSB, launched an investigation into the cause, while reports noted Brenntag's history of

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Apr 2026 to May 2031

📄

👥

⚖️

🔗

OSHA Penalty for H&S Standard Violations

www.osha.gov | 10 Mar 2025

On 10/03/2025, Brenntag Mid-South, Inc's facility in Nitro, WV, was fined USD \$18,916 penalty for 2 serious violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Mar 2025 to Apr 2030



Proposed OSHA Penalty for Serious H&S Standard Violations

www.osha.gov | 07 Nov 2024

In November 2024, Brenntag Northeast, Inc.'s facility in Reading, PA was proposed a \$24,420 penalty for three serious violations of the US OSHA Health and Safety Standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Nov 2024 to Dec 2029



In 2025, Guangzhou Hua Si Dan Trading Co., Ltd was cited in the Insblue Database Environmental Supervision [CN]

www.insblue.com.cn | 14 Mar 2025

On 14/03/2025, Guangzhou Hua Si Dan Trading Co., Ltd was fined RMB 3000 by Tianhe District Emergency Management Bureau due to violation of Production Safety Law - Failure to provide on-site records of safety production education and training in January 2025.

360° Watch

Impact on Score

Severity

Neutral

valid from Mar 2025 to Apr 2030



Déclenchement d’une grève à l’entrepôt Brenntag de Lachine

www.metallos.org | 07 Oct 2024

La dizaine de travailleurs de l'entrepôt de distribution de produits chimiques Brenntag à Lachine ont déclenché ce matin à 6 h une grève générale illimitée. Ces travailleurs réclament des augmentations de salaire à la hauteur du contexte économique. « On refuse de s'appauvrir. Déjà au cours des dernières années, on a vu notre pouvoir d'achat diminuer de façon inquiétante. Il faut redresser la situation. L'employeur doit le comprendre », fait valoir le président de l'unité syndicale membre de la SL 7625, Roch Goyer. Les syndiqués avaient refusé une offre dite finale de l'employeur à 90 % le 30 juillet dernier

360° Watch

Impact on Score

Severity

Neutral

valid from Oct 2024 to Nov 2029



“DAX company without collective agreement!”: Workforce demonstrates [DE]

www.abendblatt.de | 03 Sep 2024

Around 50 employees of Brenntag GmbH in Hamburg-Harburg, representing 80% of the local workforce, protested early Tuesday morning, demanding a company collective agreement for fair working conditions. The IGBCE union organized the demonstration, stating that Brenntag, a DAX-listed global market leader in chemical distribution, operates without a collective agreement, unlike comparable companies in the chemical industry. Union secretary Tobias von Pein emphasized the need for skilled workers at Brenntag to have similar conditions. With no collective bargaining agreement in

360° Watch

Impact on Score

Severity

Neutral

valid from Sep 2024 to Oct 2029



California Teamsters Strike at Chemicals Distributor Brenntag

www.mdm.com | 24 May 2024

Union members of chemicals distributor Brenntag are on strike outside of the company’s chemical facility in Richmond, CA, where Teamsters Local 315 said that employees have been “locked out” since the morning of May 21. Local 315 includes 18 Brenntag drivers and warehouse workers, according to the union. In a statement provided to MDM, the company noted that its Brenntag Pacific facility in Richmond received notice that bargaining unit employees represented by Local 315 voted to authorize a strike.

360° Watch

Impact on Score

Severity
Neutral
valid from May 2024 to Jun 2029



HSE Improvement Notice served against Brenntag UK Limited

resources.hse.gov.uk | 16 Aug 2023

In 16/08/2019, Brenntag UK Limited was issued with an Improvement Notice by the HSE for failure to reduce the likelihood of human error during the safety critical tasks of tanker offloading. N/NH/02082023/1- Failed to carry out a suitable and sufficient assessment of the impact of human failure for the safety critical task of 'Response to release of a HF acid'

360° Watch

Impact on Score

Severity
Neutral
valid from Oct 2022 to Nov 2027



HSE Improvement Notice served against Brenntag UK Limited

resources.hse.gov.uk | 10 Aug 2023

In August 2023, Brenntag UK Limited was issued with an Improvement Notice by the HSE for failure to assess and reduce human error IN/ANT/160823/01 - Failed to reduce the likelihood of human error during the safety critical tasks of tanker offloading. IN/NH/02082023/1- Failed to carry out a suitable and sufficient assessment of the impact of human failure for the safety critical task of 'Response to release of a HF acid'.

360° Watch

Impact on Score

Severity
Neutral
valid from Aug 2023 to Sep 2028



HSE Improvement Notice served against Brenntag UK Limited

resources.hse.gov.uk | 12 Oct 2022

In 12/10/2022, Brenntag UK Limited was issued with an Improvement Notice by the HSE for hvaing PN issued preventing the movement of clorious2 products from your sites apart from where it is removed from site to be disposed of safely. IN01 issued requires the company to produce a suitable and sufficient assessment of the risk to your employees and others who may be affected by the production of clorious2 products at your site. IN02 issued requires the company to produce a suitable and sufficient assessment of the risk to your employees and others who may be affected by the storage of

360° Watch

Impact on Score

Severity
Neutral
valid from Oct 2022 to Nov 2027



HSE Improvement Notice served against Brenntag UK Limited

resources.hse.gov.uk | 07 Oct 2022

In October 2022, Brenntag UK Limited was issued with an Improvement Notice by the HSE for PN issued preventing the movement of clorious2 products from its sites apart from where it is removed from site to be disposed of safely. IN01 issued requires the company to produce a suitable and sufficient assessment of the risk to its employees and others who may be affected by the production of clorious2 products at the site. IN02 issued requires the company to produce a suitable and sufficient assessment of the risk to its employees and others who may be affected by the storage of clorious2

360° Watch

Impact on Score

Severity
Neutral
valid from Oct 2022 to Nov 2027



Proposed OSHA Penalty for serious H&S Standard Violation(s)

www.osha.gov | 10 May 2022

On May 10, 2022, Brenntag Mid-South Inc's facility in Lawrence, IN, was proposed a \$3,000 penalty for one serious violation of U.S OSHA health and safety standards.

360° Watch

Impact on Score

Severity
Neutral
valid from Oct 2022 to Nov 2027



OSHA Penalty for Serious H&S Standard Violations

www.osha.gov | 19 Aug 2021

On 19/08/2021, Brenntag Pacific Inc's facility in Santa Fe Springs, CA, was fined a \$560 penalty for two other violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Severity
Neutral
valid from Aug 2021 to Sep 2026



Brenntag SE Earns S&P Global ESG Score of 53

www.spglobal.com | 30 Jun 2026

In the S&P Global Sustainability Assessment, global chemical distributor Brenntag SE earned an overall ESG Score of 53 (with a Corporate Sustainability Assessment/CSA Score of 51) within the Trading Companies & Distributors industry group. This score evaluates Brenntag's corporate sustainability and ESG performance relative to peers in its specific industry sector. Headquartered in Germany, Brenntag's rating reflects its management of industry-specific environmental, social, and governance practices. S&P Global noted that the score is not currently under review, providing an active benchmark of the

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jun 2026 to Jul 2036



Europe's Best Employers 2026

www.ft.com | 21 May 2026

Brenntag was ranked 858th in Europe's Best Employers 2026 with a score of 64.26.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from May 2026 to Jun 2031



Brenntag Recognized as Industry Leader with High CSRHub ESG Rating

www.csrhub.com | 01 Apr 2026

According to CSRHub's ESG performance evaluation, global chemical distribution leader Brenntag AG achieved an overall ESG Ranking score of 90. This high score places the company near the top percentile when evaluated against 46,684 entity benchmarks. Headquartered in Mülheim an der Ruhr, Germany, Brenntag links chemical manufacturers and end-users by offering business-to-business distribution solutions across nearly 70 countries and 400 locations. CSRHub aggregated data from 35 distinct sources within the retail and chemical distribution sector to determine Brenntag's rating,

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Apr 2026 to May 2036



Brenntag Intensifies Cost-Cutting as Job Cuts Reach 800 [DE]

www.waz.de | 12 Mar 2026

German chemical distribution giant Brenntag, headquartered in Essen, is intensifying its cost-cutting measures to improve efficiency amidst a challenging economic environment. The company has already eliminated approximately 800 jobs globally as part of its ongoing restructuring initiative. This intensified austerity program aims to streamline business operations, optimize structural costs, and enhance long-term competitiveness. While job cuts are progressing, Brenntag continues to reorganize its operational setup into distinct business divisions, focusing on disciplined cost management to

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2026 to Apr 2031



L'index égalité professionnelle pour BRENNTAG SA pour 2026

egapro.travail.gouv.fr | 01 Jan 2026

BRENNTAG SA a reçu un résultat de 92 de l'index égalité professionnelle entre les femmes et les hommes pour 2026.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028



Brenntag UK Limited 2025 to 2026 Gender pay gap report

gender-pay-gap.service.gov.uk | 05 Apr 2025

In the 2025–26 gender pay gap report for Brenntag UK Limited, women earned a median hourly pay 11.6% higher than men, receiving £1.12 for every £1 earned by men. However, women's overall mean hourly pay was 8.3% lower. Representation varies across tiers: women hold 34.5% of jobs in the highest-paid quarter and only 16.6% in the lowest-paid quarter. Bonus participation remains balanced, with 84.4% of women and 85.7% of men receiving bonuses. While the median bonus gap is minimal—women earning 0.7% less—women's mean bonus pay is 45.37% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Forbe's America's Best Large Employers 2025

www.forbes.com | 12 Feb 2025

Brenntag SE (GROUP), the global market leader in chemicals and ingredients distribution, has been recognized by Forbes as one of "America's Best Large Employers" for 2025. The company was ranked 637th on this prestigious list within the Business Services & Supplies category. This inclusion highlights Brenntag SE's commitment to creating a positive and supportive work environment, as acknowledged by its employees.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



Best Employers Asia-Pacific 2025 : interactive ranking

www.ft.com | 14 Nov 2024

Statista surveyed more than 50,000 employees across Asia-Pacific countries, asking how much they would recommend their own employer as a place to work, and which other companies in their sector they would recommend or warn people away from. The resulting information comprising more than 300,000 evaluations was combined to yield a score for each company. Brenntag was ranked 453 with a score of 61.65.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2024 to Dec 2029



Diversity Leaders 2025

www.ft.com | 29 Oct 2024

Brenntag was ranked 507th in Diversity Leaders 2025 with a score of 68.95.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



TIME World's Best Companies of 2024

time.com | 12 Sep 2024

Brenntag was ranked 406th in TIME World's Best Companies of 2024 with a score of 87.78.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2024 to Oct 2029



2024-25 Gender pay gap report for Brenntag UK Limited

gender-pay-gap.service.gov.uk | 05 Apr 2024

Brenntag UK Limited's 2024-25 Gender Pay Gap Report reveals that while women's median hourly pay was 6.1% higher than men's, earning £1.06 for every £1, their mean hourly pay was 28.2% lower. Women are underrepresented in higher-paid roles, making up 32.2% of the highest quarter and 23.4% of the lowest. Although more women (25.3%) received bonus pay than men (22.6%), their median bonus pay was 10.2% lower, and their mean bonus pay was significantly 49.3% lower. Brenntag UK Limited, a company in the manufacturing and transportation sector with 500-999 employees, presents

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2024 to Jan 2030



Brenntag Mexico earns Great Place to Work Certification

www.foodinfotech.com | 14 Feb 2024

Brenntag, the global market leader in chemicals and ingredients distribution, is thrilled to announce that Brenntag in Mexico has been certified as a Great Place to Work after a thorough, independent analysis conducted by Great Place to Work Institute Mexico. This recognition reflects Brenntag's continued commitment to excellence in the work environment and the well-being of employees.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2023 to Jan 2029



Brenntag Austria Named Among Best SME Employers for 2024 [DE]

at.great-jobs.org | 05 Dec 2023

In the "KMU: Die besten Arbeitgeber 2024" (Best SME Employers 2024) study by Great Jobs AT and ÖGVS, nearly 4,000 small and medium-sized enterprises in Austria were evaluated across 22 sectors. The assessment analyzed HR processes, corporate transparency, and employee ratings from platforms like kununu and Glassdoor. About 13% of companies achieved the minimum 70% score needed to earn the accolade. Within the Handel (Trade) sector, Brenntag Austria GmbH was recognized among top regional employers, securing a 79% score for high corporate transparency, structured application

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2023 to Jan 2029



Un important incendie fait rage sur un site industriel

www.lapresse.ca | 11 Aug 2023

Le service de prévention des incendies de Toronto indique que les pompiers ont été appelés vers 1 h 15 vendredi rue Vulcan, dans le secteur d’Etobicoke, un site industriel exploité par Brenntag, une société allemande de distribution de produits chimiques. À l’arrivée des pompiers, plusieurs semi-remorques étaient en flammes à l’arrière du bâtiment industriel. Dans un courriel, Brenntag a indiqué qu’« aucun employé n’avait été blessé » dans l’incendie. « Brenntag œuvre dans le secteur de la distribution de produits chimiques depuis plus de 70 ans et s’engage pleinement pour la sécurité de nos voisins et de

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Brenntag Ingredients (India) Private Limited certified as Great Place to Work 2023-2024

www.greatplacetowork.in | 01 Aug 2023

In August 2023, Brenntag Ingredients (India) Private Limited has been certified as a Great Place to Work.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



2023/24 Gender pay gap report for Brenntag UK Limited

gender-pay-gap.service.gov.uk | 05 Apr 2023

In this organisation, women earn £1.06 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.7% higher than men’s. When comparing mean (average) hourly pay, women’s mean hourly pay is 28.5% lower than men’s.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2023 to May 2028



2022/23 Gender pay gap report for BRENNTAG UK LIMITED

gender-pay-gap.service.gov.uk | 05 Apr 2022

In this organisation, women earn £1.03 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.9% higher than men’s. When comparing mean (average) hourly pay, women’s mean hourly pay is 15.5% lower than men’s.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



L’index égalité professionnelle de Brenntag

egapro.travail.gouv.fr | 01 Jan 2022

Brenntag a reçu une note de 93 sur 100 de l’index égalité professionnelle entre les femmes et les hommes pour l’année 2022.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



No records found for this company on Compliance Database

29 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Ethics

Impact on score ●●○○

● → 78/100

Ethics | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policy
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Detailed examples available regarding ethics issues

Improvement areas

Low priority	No supporting evidence of quantitative target set on ethics
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Ethics | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on ethics issues
Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

The company has yet to commit to top-tier ethics initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints

Ethics | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Audits of control procedures to prevent corruption
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent information security breaches
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority

No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific certification on ethics

Improvement areas

Medium priority

No supporting evidence of ISO 27001 certification

Medium priority

No supporting evidence of ISO 37001 certification

Ethics | Coverage

Multiplying factor

75/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting in accordance with ESRS Set 1
- Comprehensive reporting on ethics issues
- External assurance or verification of sustainability reporting
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting with reference to the GRI Universal Standards

Ethics | 360° Watch

Impact on score

50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

- Medium priority

The 360° Watch has identified at least one significant adverse report regarding payment delays
- Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (5)

News stories about your company we found in public databases.

Sanctions DGCCRF – Délais de paiement

rubypayeur.com | 12 Jan 2024

La Direction générale de la concurrence, de la consommation et de la répression des fraudes (DGCCRF) est chargée de contrôler le respect des règles du code de commerce relatives aux délais de paiement. Les articles L. 441-6 et L. 443-1 du code de commerce prévoient la sanction du non-respect des règles légales relatives aux délais de paiement par une amende administrative d'un montant maximal de 75 000 euros pour une personne physique et 2 millions d'euros pour une personne morale. En 2024, Brenntag SA a payé une amende de 90 000,00 €.

360° Watch

Impact on Score

Negative

Severity

Minor

valid from Jan 2024 to Feb 2034



Brenntag SE Earns S&P Global ESG Score of 53

www.spglobal.com | 30 Jun 2026

In the S&P Global Sustainability Assessment, global chemical distributor Brenntag SE earned an overall ESG Score of 53 (with a Corporate Sustainability Assessment/CSA Score of 51) within the Trading Companies & Distributors industry group. This score evaluates Brenntag's corporate sustainability and ESG performance relative to peers in its specific industry sector. Headquartered in Germany, Brenntag's rating reflects its management of industry-specific environmental, social, and governance practices. S&P Global noted that the score is not currently under review, providing an active benchmark of the

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2026 to Jul 2036



Brenntag Recognized as Industry Leader with High CSRHub ESG Rating

www.csrhub.com | 01 Apr 2026

According to CSRHub's ESG performance evaluation, global chemical distribution leader Brenntag AG achieved an overall ESG Ranking score of 90. This high score places the company near the top percentile when evaluated against 46,684 entity benchmarks. Headquartered in Mülheim an der Ruhr, Germany, Brenntag links chemical manufacturers and end-users by offering business-to-business distribution solutions across nearly 70 countries and 400 locations. CSRHub aggregated data from 35 distinct sources within the retail and chemical distribution sector to determine Brenntag's rating,

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2026 to May 2036



Weko opens investigation against Bucher and Brenntag [DE]

www.admin.ch | 23 Nov 2017

On 21 November 2017, the Competition Commission (WEKO) opened an investigation against Bucher AG Langenthal and Brenntag Schweizerhall AG on suspicion of a division of customers in the sale of the liquid urea AdBlue® in Switzerland.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2017 to Dec 2027



No records found for this company on Compliance Database

29 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Sustainable Procurement

Impact on score ●●●○

● → 89/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues
Quantitative targets set on sustainable procurement
Dedicated responsibility for sustainable procurement policy
Formal mechanisms to review and amend sustainable procurement policy
Sustainable procurement policy scope of application specified

Improvement areas

Medium priority	No supporting evidence of policies on the purchase of palm oil and palm-based products from sustainable sources
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Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Roundtable on Sustainable Palm Oil (RSPO) (Categories other than Oil Palm Grower)
Endorsement of the Science Based Targets initiative - Targets Set
Endorsement of external initiative on sustainable procurement issues
Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Together for Sustainability (TfS) initiative

Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Sustainable procurement objectives integrated into buyer performance reviews
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues
Supplier sustainability code of conduct in place
Capacity building of suppliers on risks of sustainability adverse impacts
Actions to ensure inclusive sourcing in the supply chain
Worker voice surveys or grievance mechanisms for suppliers

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 75_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement
Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification

Improvement areas

Low priority

Current sustainable procurement certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Sustainable Procurement | Coverage

Multiplying factor

● 100_{/100}

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of sustainable procurement actions throughout company operations or supplier base
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Sustainable Procurement | Reporting

Impact on score ●●●○

● → 75_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation
Reporting in accordance with ESRS Set 1
External assurance or verification of sustainability reporting
Comprehensive reporting on sustainable procurement issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on the percentage of certified palm and/or palm-based products
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Reporting on the percentage of palm oil and/or palm-based products that are traceable to plantation or to mill
Reporting with reference to the GRI Universal Standards

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Brenntag SE Earns S&P Global ESG Score of 53

www.spglobal.com | 30 Jun 2026

In the S&P Global Sustainability Assessment, global chemical distributor Brenntag SE earned an overall ESG Score of 53 (with a Corporate Sustainability Assessment/CSA Score of 51) within the Trading Companies & Distributors industry group. This score evaluates Brenntag's corporate sustainability and ESG performance relative to peers in its specific industry sector. Headquartered in Germany, Brenntag's rating reflects its management of industry-specific environmental, social, and governance practices. S&P Global noted that the score is not currently under review, providing an active benchmark of the

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2026 to Jul 2036



Brenntag Recognized as Industry Leader with High CSRHub ESG Rating

www.csrhub.com | 01 Apr 2026

According to CSRHub's ESG performance evaluation, global chemical distribution leader Brenntag AG achieved an overall ESG Ranking score of 90. This high score places the company near the top percentile when evaluated against 46,684 entity benchmarks. Headquartered in Mülheim an der Ruhr, Germany, Brenntag links chemical manufacturers and end-users by offering business-to-business distribution solutions across nearly 70 countries and 400 locations. CSRHub aggregated data from 35 distinct sources within the retail and chemical distribution sector to determine Brenntag's rating,

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2026 to May 2036



Brenntag receives ISCC PLUS certification for mass balanced products

fmtmagazine.in | 01 Feb 2024

Brenntag, the global market leader in chemicals and ingredients distribution, proudly announces being awarded the International Sustainability and Carbon Certification ISCC PLUS. After the certification of Brenntag's Product Carbon Footprint data calculation method "CO2Xplorer" last year, ISCC PLUS now further underscores Brenntag's consistent dedication to environmentally responsible and sustainable business practices. Brenntag is now able to distribute more products that are produced by the Mass Balance approach. Mass Balancing enables fast reduction of greenhouse gas emissions by facilitating

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2023 to Jan 2029



No records found for this company on Compliance Database

29 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

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