

BRENTTAG SE (GROUP)

Essen - Germany | Wholesale of waste, chemicals, fertilizers and agrochemical products, and other products n.e.c.

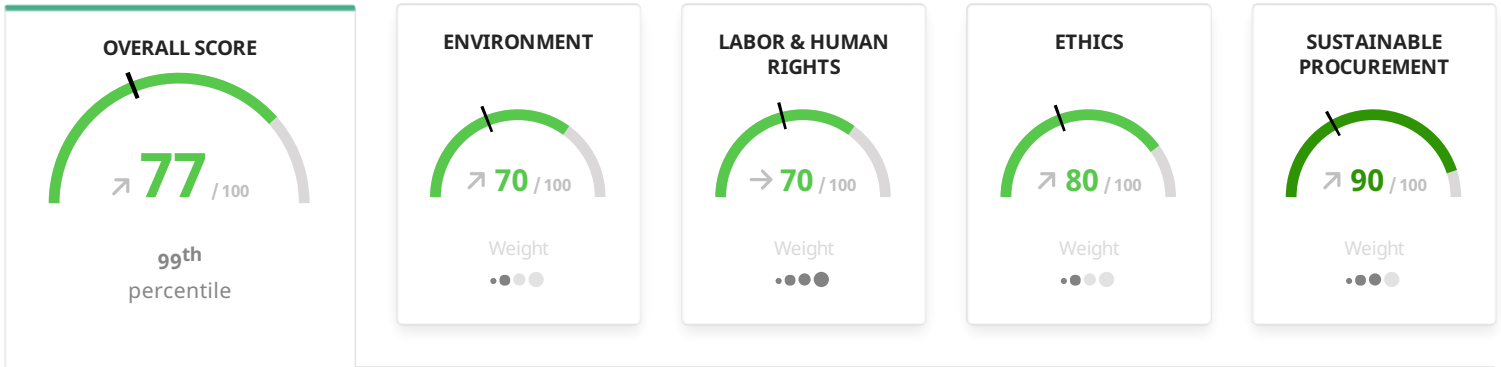


Publication date: 19 Dec 2022

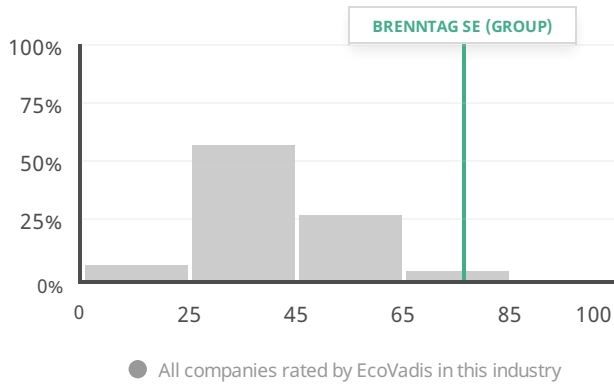
Valid until: 19 Dec 2023

Sustainability performance

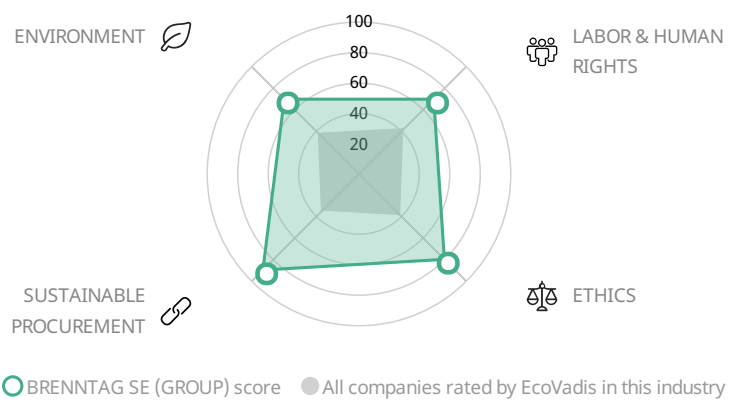
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the Nachhaltigkeitsinitiative Chemie³ der Chemischen Industrie e.V. (VCI)

Environmental policy on air pollution

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on customer health & safety

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Endorsement of the RE100 initiative

Endorsement of the Science Based Targets initiative - Committed

Endorsement of external initiative on environmental issues

Exceptional policy on major environmental issues

Endorsement of the Responsible Care Global Charter

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Other actions to manage waste

Other actions to reduce energy consumption/GHG emissions

Use of eco-friendly or bio-based input materials

Environmental emergency measures in place

Reduction of material consumption through process optimization

External partnerships or collection programs established to reuse and recycle major waste streams

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Reduction of energy consumption of lighting systems
Training of employees on energy conservation/climate actions
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Purchase of verified carbon offset credits
Provision of products that minimize the use and generation of hazardous substances (e.g green chemicals)
Energy and/or carbon audit
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Registration of substances to the ECHA
Controls of products regarding toxic or harmful substances
Third party on-site audit on environmental issues (less than 24 months old), no non-compliance found [ZhongYung (GuangDong) Chemical Distribution, TfS]
Company specific awareness program toward customers on environmental issues
Measures to reduce energy consumption
Provision of services for reducing paper/carton consumption
Company specific recycle or reuse programs and promotion campaign
Safety Data Sheets (SDS) provided for some products
Company-specific information to customers on health & safety issues associated with products/services
Training employees to safely handle and manage hazardous substances
Provision of eco-friendly packaging materials
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Dedicated feedback channel on health & safety issues of products
Awareness program offered to customers regarding product/service health & safety issues

ISO 14001 certified (at least one operational site)

Results

Strengths

Reporting on total gross Scope 3 downstream GHG emissions

Reporting in accordance with GRI Standards (option "Core")

Reporting on total weight of waste recovered

Reporting on total amount of renewable energy consumed

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on scope 2 GHG emissions

Reporting on scope 1 GHG emissions

Company reports to CDP

Reporting on total energy consumption

Comprehensive reporting on environmental issues

Improvement Areas

Actions

Priority Improvement Areas

Low

Only between 21% and 40% of sites ISO 14001 certified

Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.

Medium

The 360° Watch has identified at least one significant adverse report regarding customer health & safety.

Medium

The 360° Watch has identified at least one significant adverse report regarding air pollution



Strengths

Policies

Strengths

Endorsement of the Nachhaltigkeitsinitiative Chemie³ der Chemischen Industrie e.V. (VCI)

Quantitative objectives set on diversity, equity & inclusion

Quantitative objectives set on working conditions

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Comprehensive policy on a majority of labor or human rights issues

Endorsement of external initiative on labor or human rights issues

Endorsement of the Responsible Care Global Charter

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Other actions on employee health & safety

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Women development, mentorship, and/or sponsorship programs in place

Affinity or other support groups for minorities/vulnerable groups

ISO 45001 certified (at least one operational site)

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Bonus scheme related to company performance

Collective agreement on training & career management

Collective agreement on working conditions

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Awareness training regarding diversity, discrimination, and/or harassment

Supporting documentation demonstrates a high level of coverage of labor and human rights actions throughout the company operations/workforce

Training on health and safety issues for subcontractors working on the company premises

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Employee representatives or employee representative body (e.g. works council)

External audits on health & safety issues

Internal audits on health & safety issues

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Regular assessment (at least once a year) of individual performance

Two-way communication system in place to facilitate employee voice regarding working conditions

Mandatory health check-up for employees

Active preventive measures for stress

SQAS evaluated (Safety & Quality Assessment System)

Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)

Official measures promoting career mobility

Provision of skills development training

Joint labor management health & safety committee in operation

Actions to promote the inclusion of employees with disabilities

Setting of individual career plan for all employees

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with GRI Standards (option "Core")

Report on percentage of women within the organization's board

Reporting on average training hours per employee

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on the percentage of women in top executive positions

Comprehensive reporting on labor and human rights issues

Reporting on accident severity rate

Reporting on accident frequency rate

Improvement Areas

Actions

Priority Improvement Areas

Low

Only 21-40% of operational facilities ISO 45001 certified

Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

Third party on-site audit: presence of major or critical non-compliances on labor or human rights issues [ZhongYung (GuangDong) Chemical Distribution, TfS, 1 Major NC]

Medium

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Medium

The 360° Watch has identified at least one significant adverse report regarding working conditions (e.g. wages, work overtime).



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the Nachhaltigkeitsinitiative Chemie³ der Chemischen Industrie e.V. (VCI)

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Exceptional policy on ethics issues

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Other actions to ensure information security

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Information security risk assessments performed

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Provision of competitor interaction guidelines to key employees

Anti-competitive practices risk assessments performed

Corruption risk assessments performed

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Third party on-site audit on ethics issues (less than 24 months old), no non-compliance found [ZhongYung (GuangDong) Chemical Distribution, TFS]

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Audits of control procedures to prevent anticompetitive practices

Results

Strengths

Reporting in accordance with GRI Standards (option "Core")

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on ethics issues

Improvement Areas

Actions

Priority

Improvement Areas

Medium

Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the Together for Sustainability (TfS) initiative

Exceptional policy on sustainable procurement issues

Actions

Strengths

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Actions to work with women-owned businesses in the supply chain

Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Supplier sustainability code of conduct in place

Sustainable procurement objectives integrated into buyer performance reviews

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)




Results

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with GRI Standards (option "Core")				
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)				
Reporting on the percentage of certified palm and/or palm-based products				
Materiality analysis in sustainability reporting				
External assurance of sustainability reporting				
Company communicates progress towards the Sustainable Development Goals (SDGs)				
Comprehensive reporting on sustainable procurement issues				
Improvement Areas				
Policies				
<table border="0"> <tr> <td>Priority</td> <td>Improvement Areas</td> </tr> <tr> <td>Low</td> <td>Inconclusive documentation for policies on the purchase of palm oil and/or palm-based products from sustainable sources</td> </tr> </table>	Priority	Improvement Areas	Low	Inconclusive documentation for policies on the purchase of palm oil and/or palm-based products from sustainable sources
Priority	Improvement Areas			
Low	Inconclusive documentation for policies on the purchase of palm oil and/or palm-based products from sustainable sources			

360° Watch Findings


<p><i>21 November 2022</i></p> <p>In 2022, Brenntag Zhangjiagang Chemical Co., Ltd. was cited in the Insblue Social Responsibility records [CN]</p> <p>https://www.insblue.com.cn/user/EnterpriseQuery/EnterpriseCcommpayid=6B83981B886A2255A0C25B40885E1C113C034E74</p> <p>On 2022-07-27, the company was fined RMB 15,000 by Zhangjiagang City Emergency Management Bureau due to violation of Safe Production Law - Hazardous chemicals are not stored in special warehouses and facilities directly related to production safety are closed</p> <p> Labor & Human Rights → No score impact</p>	<p><i>9 August 2022</i></p> <p>U.S. EPA Final Order With Penalty against Brenntag Manufacturing Mid-south, Inc</p> <p>https://echo.epa.gov/enforcement-case-report?activity_id=3603329930</p> <p>Brenntag Manufacturing Mid-south, Inc obtained a notice of warning for failure to comply with this reporting requirement may subject your producing establishment to an administrative civil penalty.</p> <p> Environment → No score impact</p>	<p><i>3 August 2022</i></p> <p>U.S. EPA Final Order With Penalty against Brenntag Northeast LLC</p> <p>https://echo.epa.gov/enforcement-case-report?activity_id=3603310370</p> <p>on August 3, Brenntag Northeast LLC issued a FIFRA Notice of Warning (NOW) to Brenntag Northeast, LLC of Oakmont, PA for sale and distribution of a misbranded pesticide that was missing the EPA pesticide registration number on the label. FIFRA misbranding violations are exempt from EJ screen. The initial inspection had been conducted by Pennsylvania Department of agriculture, and they were alerted of the NOW.</p> <p> Environment → No score impact</p>
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19 May 2022

Accords d'entreprise chez BRENNTAG SA

<https://www.droits-salaries.com/709801781-brenntag-sa/index.shtml>

Les négociations entre la direction de BRENNTAG SA et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRENNTAG SA précisent les droits, avantages et obligations de l'employeur et des salariés.

 Labor & Human Rights

→ No score impact

26 April 2022

U.S. EPA Final Order With Penalty against for Brenntag Mid-South Inc

https://echo.epa.gov/enforcement-case-report?activity_id=3603112199

Brenntag Mid-South received a consent agreement and final order issued assessing a penalty of \$227,600. Penalty to be paid within 30 days alleged violations: based on the epa'S investigation, including a review of the respondent's records as set forth, the epa alleges that the respondent failed to: a. Include chemicals a, b, and c in the 2020 cdr report in violation of 40 c.F.R.

 Environment


→ Impacts score

26 October 2021

Brenntag Mid-South Settles COBRA Notice Class Suit for \$65,000

<http://news.bloomberglaw.com/employee-benefits/brenntag-mid-south-settles-cobra-notice-class-suit-for-65-000>

Chemical distributor Brenntag Mid-South Inc. negotiated a \$65,000 class settlement to end litigation challenging the notices it sends former workers informing them of their health coverage rights, papers filed in a Tampa, Fla., federal court show.

 Labor & Human Rights


→ Impacts score

22 October 2021

US EPA Final Order with Penalty against Brenntag Mid-South Inc.

<https://echo.epa.gov/enforcement-case-report?id=NC-LV-2021-0273>

In October 2021, Brenntag Mid-South Inc's facility in Durham, NC was fined a \$294 penalty for other violations of the Clean Water Act.

 Environment


→ No score impact

10 September 2021

Seine-et-Marne. La société Brenntag devra indemniser le conducteur grièvement brûlé

https://actu.fr/ile-de-france/tournan-en-brie_77470/seine-et-marne-la-societe-brenntag-devra-indemniser-le-conducteur-grievement-brule_44790879.html

Le jugement très attendu de l'accident du travail qui avait failli causer la mort d'un chauffeur routier en août 2011, a été rendu mercredi 8 septembre par le tribunal correctionnel de Melun. De l'audience qui s'était tenue en juin dernier, il ressort que la société Brenntag de Tournan-en-Brie – où le drame s'était produit – a été reconnue coupable d'imprudences et d'irrégularités en matière de sécurité du travail. L'entreprise a été condamnée à verser les sommes de 20 000€ et de 15 000€ à la victime, un chauffeur routier aujourd'hui âgé de 56 ans. L'accident est survenu lorsque le conducteur du camion-citerne spécialisé dans le transport de produits dangereux, transportait des milliers de litres d'acide sulfurique.

 Labor & Human Rights

→ No score impact

28 July 2021

U.S. EPA Final Order With Penalty against BRENNTAG MID-SOUTH INC, TN, facility

<http://echo.epa.gov/enforcement-case-report?id=04-2021-0204>

In July 2021, Brenntag Mid South Inc was fined a \$6,846 penalty by the Environment Protection Agency for violations of the Clean Air Act.

 Environment

→ No score impact

15 June 2021

Brenntag Promises to Use 100 Percent Green Electricity by 2025

<https://chemindigest.com/brenntag-promises-to-use-100-percent-green-electricity-by-2025/>

Brenntag has committed to switching its electricity consumption completely to green electricity by 2025. The commitment marks an important step in the company's sustainability strategy. Brenntag has joined the global RE100 initiative.

 Environment

→ No score impact

13 May 2021

Chemical distributor pays \$4.4 million to DarkSide ransomware

<http://www.bleepingcomputer.com/news/security/chemical-distributor-pays-44-million-to-darkside-ransomware/>

Chemical distribution company Brenntag paid a \$4.4 million ransom in Bitcoin to the DarkSide ransomware gang to receive a decryptor for encrypted files and prevent the threat actors from publicly leaking stolen data.

 Ethics


→ No score impact

15 April 2021

Proposed OSHA Penalty for Serious H&S Standard Violation

http://www.osha.gov/pls/imis/establishment.inspection_detail?id=1525399.015

On April 15 2021, Brenntag Northeast LLC's facility in Reading, PA, was proposed a USD 12,288 penalty for one serious violation of U.S. OSHA health and safety standards.

 Labor & Human Rights


→ Impacts score

7 April 2021

Explosion à l'usine Brenntag : l'affaire devant la justice

<http://www.lejournaldici.com/actualite/a-la-une/explosion-%C3%A0-lusine-brenntag-laffaire-devant-la-justice>

Le tribunal de Castres a jugé ce mardi deux entreprises impliquées dans l'explosion survenue sur le site Seveso de Saint-Sulpice, en 2018. En mars 2018, deux techniciens d'une agence d'assainissement en intervention sur le site Seveso de l'entreprise Brenntag, passent "tout près de la mort". Alors qu'ils devaient aspirer les restes de solvants présents dans une cuve, une étincelle se crée et une boule de feu jaillit du fond, soulevant l'un d'eux sur plusieurs mètres et brûlant son collègue au premier degré. Le procureur relève "une pluralité de défaillances", comme autant d'ingrédients contribuant à l'explosion. Il requiert une peine de 40 000 € d'amende pour Brenntag et de 25 000 € pour l'agence Deldossi.

 Labor & Human Rights


↘ Impacts score

5 April 2021

2021/22 Gender pay gap report for Brenntag UK Limited

<https://gender-pay-gap.service.gov.uk/EmployerReport/ZCzArYkw/2021>

In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.4% lower than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 14.1% lower than men's.

 Labor & Human Rights

→ No score impact

24 February 2021

U.S. EPA Final Order With Penalty against Brenntag Pacific Inc, CA, facility

<http://echo.epa.gov/enforcement-case-report?id=09-2021-7030>

The United States Environmental Protection Agency, Region IX (EPA), and Brenntag Pacific, Inc. agree to settle this matter and consent to the entry of this Consent Agreement and Final Order (CAFO). This CAFO simultaneously initiates and concludes this proceeding in accordance with 40 C.F.R. Sections 22.13(b) and 22.18(b). This is a civil administrative penalty action brought against Respondent pursuant to Section 16(a) of the Toxic Substances Control Act (TSCA), 15 U.S.C. Section 2615(a), for violation of Section 15(3)(B) of TSCA, 15 U.S.C. Section 2614(3)(B), and federal regulations promulgated to implement: (1) Section 8(a) of TSCA, 15 U.S.C. Section 2607(a), at 40 C.F.R. Part 711; and (2) Section 12(b) of TSCA, 15 U.S.C. Section 2611(b), at 40 C.F.R. Part 707. Total Federal Penalty Assessed or Agreed To is \$128,265

 Environment


→ No score impact

5 February 2021

Incident à l'usine Brenntag de Montville : la situation est "stabilisée" dit l'entreprise

<http://www.francebleu.fr/infos/faits-divers-justice/pompiers-et-gendarmes-mobilises-sur-le-site-seveso-de-brenntag-a-montville-1612501441>

Un incident s'est produit ce jeudi vers 15h20 sur le site de l'entreprise Brenntag de Montville, près de Rouen. Environ 600 litres d'acide nitrique dilué à 30% se sont déversés d'un conteneur pouvant contenir 1000 litres de produit. Le POI, plan d'opération interne (un plan de secours pour l'intérieur de l'établissement) a été activé sur ce site Seveso seuil haut spécialisé dans le stockage de produits chimiques.

 Labor & Human Rights

→ No score impact

19 January 2021

US EPA Final Order with Penalty against Brenntag Pacific Inc.

<https://echo.epa.gov/enforcement-case-report?id=OR-WQSW-NWR-2020-196>

In January 2021, Brenntag Pacific Inc. was fined a \$2,400 penalty for other violations of the Clean Water Act.

 Environment


→ No score impact

21 December 2020

US EPA Final Order with Penalty against Brenntag Southwest

<https://echo.epa.gov/enforcement-case-report?id=TX000A438329372019217>

In December 2020, Brenntag Southwest's facility in Houston, TX was fined a \$18,689 penalty for other violations of the Clean Air Act.

 Environment

↘ Impacts score

15 December 2020

Ententes sur les prix : un chef d'entreprise, à Toulouse, fait tomber un important cartel

http://actu.fr/occitanie/toulouse_31555/ententes-sur-les-prix-un-chef-d-entreprise-a-toulouse-fait-tomber-un-important-cartel_38111284.html

La cour d'appel de Paris vient de sanctionner, jeudi 3 décembre 2020, la société Brenntag, le principal acteur des ententes anticoncurrentielles dans le secteur de la distribution de commodités chimiques. Montant de l'amende : plus de 52 millions d'euros.



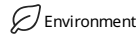
→ No score impact

1 December 2020

In 2020, Guangzhou Hua Si Dan Trading Co., Ltd was cited in the Insblue Database Environmental Supervision Records [CN]

<https://www.insblue.com.cn/user/EnterpriseQuery/EnterpriseQuery?companyId=683050183COD33A51A3BFCD9867B18190D05E520>

On 2020-02-27, the company was fined RMB 12,000 by Yangshan Port Maritime Safety Administration due to violation of Regulations on the Prevention and Control of Vessel Pollution to the Marine Environment



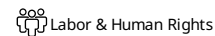
↘ Impacts score

27 October 2020

Brenntag to cut 1,300 jobs over two years; to close 100 sites across regions

<http://www.worl dofchemicals.com/media/brenntag-to-cut-1300-jobs-over-two-years-to-close-100-sites-across-regions/5016.html>

Brenntag AG said its management and supervisory board has decided about the scope of Project Brenntag - the company's comprehensive transformation program. The projects is expected to deliver a sustainable annual contribution of additional operating EBITDA of 220 million EUR in total, which will increase year by year to the full annual potential already by beginning of 2023. Brenntag expects the implementation of the various measures over the next two years to lead to a reduction of approximately 1,300 jobs in total out of its workforce of about 17,500 employees worldwide, of which a reduction of less than 200 jobs is expected to impact Germany.



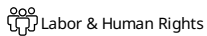
→ No score impact

11 May 2020

Accords d'entreprise chez BRENNTAG SA

<http://www.droits-salaries.com/709801781-brenntag-sa/index.shtml>

Les négociations entre la direction de BRENNTAG SA et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRENNTAG SA précisent les droits, avantages et obligations de l'employeur et des salariés.



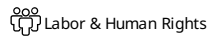
→ No score impact

5 April 2020

2020/21 Gender pay gap report for Brenntag UK Limited

<http://gender-pay-gap.service.gov.uk/Employer/ZCzArYkw/2020>

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.1% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 14.1% lower than men's.



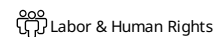
→ No score impact

11 November 2019

HSE Improvement Notice served against Brenntag UK Limited

http://resources.hse.gov.uk/notices/notices/notice_details.asp?SF=CN&SV=310248575

In November 2019, Brenntag UK Limited was issued with an Improvement Notice by the HSE for failure to take all measures necessary to prevent major accidents and limit the consequences to human health and the environment in that it has failed to carry out a suitable and sufficient assessment of the impact of human failure with respect to the potential for initiation, prevention, and mitigation of a major accident during sodium hypochlorite package filling.



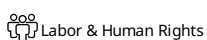
→ No score impact

17 October 2019

Saint-Sulpice : Exercice de sécurité sur le site Seveso de Brenntag

<http://www.ladepeche.fr/2019/10/17/saint-sulpice-exercice-de-securite-sur-le-site-seveso-de-brenntag.8486919.php>

Un exercice de sécurité civile s'est déroulé, ce jeudi, sur le site Seveso de l'entreprise Brenntag à Saint-Sulpice. Cette intervention permet à la préfecture d'élaborer un Plan particulier d'intervention (PPI). Frédéric Berly, responsable à la DREAL Occitanie du Tarn et de l'Aveyron, reste vigilant aux opérations: «Cet exercice permet de vérifier que l'exploitant du site a les bons réflexes.



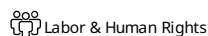
→ No score impact

24 May 2019

OSHA Penalty for Serious H&S Standard Violations

http://www.osha.gov/pls/imis/establishment.inspection_detail?id=1403305.015

On May 24 2019, Brenntag Great Lakes LLC's facility in Chicago, IL, was fined a USD 17,238 penalty for three serious violations of U.S. OSHA health and safety standards.



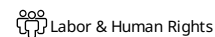
↘ Impacts score

24 April 2019

OSHA Penalty for Serious H&S Standard Violations

http://www.osha.gov/pls/imis/establishment.inspection_detail?id=1403305.015

In April 2019, Brenntag's facility in Chicago, IL, was fined \$17,238 for three serious violations of U.S. OSHA health and safety standards.




↘ Impacts score

5 April 2019

2019/20 Gender pay gap report for Brenntag UK Limited

<http://gender-pay-gap.service.gov.uk/Employer/ZCzArYkw/2019>

In this organisation, women earn £1.04 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 3.6% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 6.3% lower than men's.

 Labor & Human Rights


→ No score impact

27 February 2019

OSHA Penalty for Serious H&S Standard Violation

http://www.osha.gov/pls/imis/establishment.inspection_detail?id=1381692.015

In February 2019, Brenntag's facility in Saint Paul, MN, was fined \$4,200 for one serious violation of U.S. OSHA health and safety standards.

 Labor & Human Rights

→ Impacts score

14 February 2019

U.S. EPA Final Order With Penalty against Brenntag Mid-South Inc

<http://echo.epa.gov/enforcement-case-report?id=04-2019-2003>

Brenntag Mid-South Inc processed sec-butyl alcohol in excess of the 25,000 pound threshold quantity for the chemical established under section 313(f) of EPCRA, during calendar years 2014 and 2016. The company agreed to pay a federal penalty of \$10,672.

 Environment


→ No score impact

14 October 2018

Silicone vegetable alternative is Brenntag novelty [PT]

<https://www.cosmeticinnovation.com.br/alternativa-vegetal-ao-silicone-e-novidade-da-brenntag/>

To meet the growing demand for natural alternatives, Brenntag, in partnership with French company Biosynthis, recently introduced the Vegelight line, consisting of coconut-derived coconut alkanes with functions similar to volatile silicones.

 Environment


→ No score impact

10 September 2018

Kattell v. Brenntag Mid-South, Inc.

<https://unicourt.com/case/pc-db1-kattell-v-brenntag-mid-south-inc-851071>

On 09/10/2018 Kattell filed a Civil Right - Employment Discrimination lawsuit against Brenntag Mid-South, Inc. This case was filed in U.S. District Courts, Florida Middle District. The Judges overseeing this case are Charlene Edwards Honeywell and Anthony E. Porcelli. The case status is Pending - Other Pending.

 Labor & Human Rights

→ No score impact

31 May 2018

Milan, groundwater pollution one step away from the expo: battle for reclamation [IT]

http://milano.corriere.it/notizie/cronaca/18_giugno_01/falda-inquinata-arexpo-expo-battaglia-conto-bonifiche-9bab23c2-6501-11e8-95f7-d0bed95533ca.shtml?refresh_ce-cp

Just outside the confines of the area where Expo was held and the largest Science and Innovation Park in Italy is set up within ten years, there is a contaminated water table. The chemical distribution company Brenntag (formerly Weiss) on July 7th is identified by the Metropolitan City as the sole responsible for pollution, but is now resolved to oppose the accusations with a recourse just filed with the TAR. In turn Arexpo, the publicly owned company owning the land, is dragging the Brenntag before the Civil Court for damages: the first hearing will be next 18 October.

 Environment

→ No score impact

24 May 2018

J&J must pay \$4 million in punitive damages in latest asbestos cancer trial

<http://www.reuters.com/article/us-johnson-johnson-cancer-lawsuit/jj-must-pay-4-million-in-punitive-damages-in-latest-asbestos-cancer-trial-idUSKCN11P3C2>

Of Wednesday's \$21.7 million in compensatory damages, J&J was assigned 67 percent of the liability. In addition to J&J, Anderson and her husband last year sued a unit of Imerys SA, Cyprus Amax Minerals, a unit of Brenntag, Honeywell International and other talc suppliers. It was not immediately clear whether any companies besides J&J were subject to the verdict.

 Environment

→ No score impact

5 April 2018

U.S. EPA Final Order With Penalty against Brenntag Milwaukee, WI, facility

<http://echo.epa.gov/enforcement-case-report?id=05-2018-0086>

Brenntag Great Lakes, LLC was fined \$126,000 for the distribution and/or sale of unregistered and misbranded pesticide products.

 Environment


→ Impacts score

5 April 2018

2018/19 Gender pay gap report for Brenntag UK Limited

<http://gender-pay-gap.service.gov.uk/Employer/ZCzArYkw/2018>

In this organisation, women earn £1.01 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1.2% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 11.1% lower than men's.

 Labor & Human Rights


→ No score impact

21 March 2018

Tarn: explosion dans une usine de solvants, 2 ouvriers en urgence absolue

<http://www.francesoir.fr/societe-faits-divers/tarn-explosion-dans-une-usine-de-solvants-2-ouvriers-en-urgence-absolue>

Une explosion s'est produite dans l'usine Brenntag de Saint-Sulpice, dans le Tarn, ce mercredi. Deux ouvriers travaillant dans cette usine de solvants ont été transportés à l'hôpital en urgence absolue.

 Labor & Human Rights → No score impact

20 March 2018

Medio Ambiente multará empresa causó daño a río Haina con químico

<https://www.elcaribe.com.do/2018/03/20/destacado/medio-ambiente-multara-empresa-causo-dano-rio-haina-con-quimico/>

El Ministerio de Medio Ambiente y Recursos Naturales informó el martes que se corrigió la falla en Brenntag que provocó una estela de espuma blanca en el río Haina y la muerte de una cantidad indeterminada de peces. Dijo que multará a la compañía por el daño causado.

 Environment → Impacts score

28 February 2018

U.S. EPA Final Order With Penalty against Brenntag Southwest Catoosa

<http://echo.epa.gov/enforcement-case-report?id=06-2018-3504>

In 2018, Brenntag Southwest Catoosa violated the Prevention of Accidental Release/Risk Management Plans (RMPs). The company agreed to pay a federal penalty of \$1,500.

 Environment → No score impact

20 February 2018

Hydrochloric acid runs out of bottling plant in Basel [DE]

<http://www.badische-zeitung.de/basel/salzsaeure-laeuft-aus-abfuellanlage-in-basel-aus-149600723.html>

On the site of Brenntag in the Elsäss street in Basel, there was a chemical disaster on Tuesday. Nobody got hurt.


 Environment → No score impact

15 January 2018

Les négociations continuent à Brenntag

http://grandest.cfdt.fr/portail/grand-est/salle-de-presse-54/les-negociations-continuent-a-brenntag-er-faits-divers-54b-/sa-13-janvier-2018-srv1_581440

La décision de Brenntag France de transformer en plate-forme logistique le site toulousain spécialisé dans la fabrication et le stockage de produits chimiques ne fait pas l'unanimité auprès des salariés. La semaine passée, une partie de ces employés soucieux du devenir de leur emploi se sont mis en grève. Jeudi, direction et syndicats se sont retrouvés autour d'une table à Paris pour négocier nationalement ce virage pris par le groupe, celui-ci fermant deux sites en France, en Val-de-Loire et Picardie.

 Labor & Human Rights → No score impact

21 December 2017

The Autorité de la concurrence fines Brenntag 30 million euros for obstructing the investigation

http://www.autoritedelaconcurrence.fr/user/standard.php?id_rub=663&id_article=3098&lang=en

The Autorité today publishes a decision by which it fines the Brenntag SA (hereinafter « Brenntag ») and Brenntag AG companies for having infringed the provisions of V of article L. 464-2 of the French commercial code by hindering the investigation of a case regarding anticompetitive practices denounced by several companies (Gaches, Solvadis and Chimiphar).


 Ethics → No score impact

14 December 2017

Amiens : inquiets pour leur avenir, les salariés de Brenntag sont en grève

<http://france3-regions.francetvinfo.fr/hauts-de-france/somme/amiens/amiens-inquiets-leur-avenir-salaries-brenntag-sont-greve-1385147.html>

Depuis ce jeudi matin, les 26 employés de Brenntag sont en grève pour manifester leur inquiétude. Le 16 novembre dernier, ils ont en effet été informés de la fermeture prochaine du site. Deux d'entre eux doivent fermer prochainement : celui d'Amiens et un autre à Saint-Cyr-en-Val.

 Labor & Human Rights → No score impact

23 November 2017

Weko opens investigation against Bucher and Brenntag [DE]

<https://www.admin.ch/gov/de/start/dokumentation/mediennmitid-68925.html>

On 21 November 2017, the Competition Commission (WEKO) opened an investigation against Bucher AG Langenthal and Brenntag Schweizerhall AG on suspicion of a division of customers in the sale of the liquid urea AdBlue® in Switzerland.

 Ethics → No score impact


21 November 2022


No records found for this company on Compliance Database

null

→ No score impact

Specific comments

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on sustainable procurement.

 Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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