

B BRENNTAG	MANUAL	
Effective date: 27-06-2025	INTEGRATED MANAGEMENT SYSTEM MANUAL	No: QSHEM-01-2.0
Review date: 26-06-2027		Page 5 of 15
Assessment details:	01. Prepared by Approved - 25-06-2025 10:00 - Sally Green 02. Check & review Approved - 25-06-2025 12:10 - Marlene Cilliers 03. Final approval Approved - 26-06-2025 11:21 - Lindi Diedericks Approved - 26-06-2025 16:24 - Vishen Sewpersadh	

5.0

INTEGRATED MANAGEMENT SYSTEM POLICY

As a leading supplier of chemicals and ingredients to various industry sectors in South Africa, we aim to meet the highest standards of quality, health, safety and environmental management in all our activities; always, without exceptions. We are acutely aware that the chemicals and ingredients we supply are used in the manufacture of products which ultimately affect consumers; in food and pharmaceuticals, our materials are used in products which are ingested by and/or used to treat disease in humans and animals. We understand that an effective integrated management system is of critical importance in ensuring that we consistently supply our customers with materials of the correct quality and safety, while limiting our impact on the environment.

We commit to:

- Conducting business in an ethical way that places our customers at the forefront and strikes a balance between economic, social and environmental needs.
- Complying with all applicable legal, statutory, regulatory compliance obligations and other agreed requirements.
- Providing a safe work environment where personnel are encouraged to participate honestly in a formal process for incident/near miss reporting and investigation.
- Respecting the environment and responsibly managing our impact on it.

We will achieve the above commitments by:

- Implementing and maintaining an up-to-date legal register and communicating applicable changes to the relevant parties.
- Regularly reviewing and continually improving our Integrated Management System (ISO 9001, ISO 45001, and ISO 14001). Furthermore, we adhere to the requirements of current Good Manufacturing Practice / Good Warehouse Practice / Good Distribution Practice, as applicable.
- Maintaining a culture of collaboration which allows us to share knowledge, best practices and lessons learned.
- Holding one another accountable for our behaviour, which should reflect our ethics, vision and values.
- Ensuring that QSHE risks are formally evaluated and adequately mitigated to protect the infrastructure, equipment and the safety of all personnel including contractors, visitors, and supply chain partners.
- Continuously reviewing skills and required competencies with respect to our integrated management system and developing these as needed.
- Continuous monitoring of the performance of people, materials, processes and service to identify and act upon opportunities for improvement.
- Communicating effectively with all interested parties to ensure quality and safety, both internally and externally. Various channels of communication have been established for this purpose.
- Setting, reviewing and providing the necessary resources to achieve IMS objectives. This policy is communicated and integrated into all aspects of our business and applied at all levels of the organization.

Signed: _____


Morgan Govender

Managing Director – June 2025