

BRENNTAG GLOBAL QSHE POLICY

Everything we do begins with Safety. We ensure the highest standards of quality, health, safety, and environmental management in all our activities; always, without exceptions. For this purpose, we have established the following objectives:

1. **Process Safety:** follow a strict standard based, verifiable Asset Integrity and Process Safety (AIPS) management program, focusing on controlling major hazards and reducing operational risk.
2. **Occupational Safety and Health:** provide a safe work environment, encouraging employee participation, preventive action and near-miss management and maintaining a formal and honest event report and investigation process.
3. **Customer Satisfaction:** safely provide high quality products and services throughout the supply chain, meeting contracted customer requirements.
4. **Respect for the Environment:** ensure the sustainability of our processes, responsibly managing our environmental impacts.
5. **Continuous Improvement:** maintain a culture of collaboration, identify and share lessons learned and internal plus industry best practices.

To meet these objectives, BRENNTAG ensures the availability of necessary resources. Safety risks are formally evaluated and adequately mitigated to protect the safety of employees, contractors, and supply chain partners. All employees share corporate ethics and values and maintain exemplary behavior, as well as participate in relevant Safety training. Our management team support these objectives with strong leadership and accountability.

The integrated **Safety 1st** Global QSHE management system is based on best industry standards and practices, including **Responsible Care[®]/Responsible Distribution[®]** commitments and **ISO 9001**, among others. **Asset Integrity** and **Process Safety Management** programs have been established in all our chemicals handling sites to support the safety of our activities, in compliance with applicable norms and regulations.

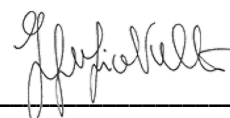
This policy is integrated into all aspects of our business and applied at all levels of the organization.

Assago, 09 Gennaio 2023

Direzione Generale

Il Legale Rappresentante

Ignazio Giuseppe Vullo



BRENNTAG s.p.a.

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Società con socio unico
Società soggetta all'attività di direzione e coordinamento da parte della Brenntag SE

Tutte le nostre certificazioni sono scaricabili sul sito internet: www.brenntag.com/it-it/sostenibilità/certificazioni