

BRENNTAG SE (GROUP)

Essen - Germany | Wholesale of waste, chemicals, fertilizers and agrochemical products, and other products n.e.c.



Publication date: 19 Dec 2022

Valid until: 19 Dec 2023

Sustainability performance

Insufficient

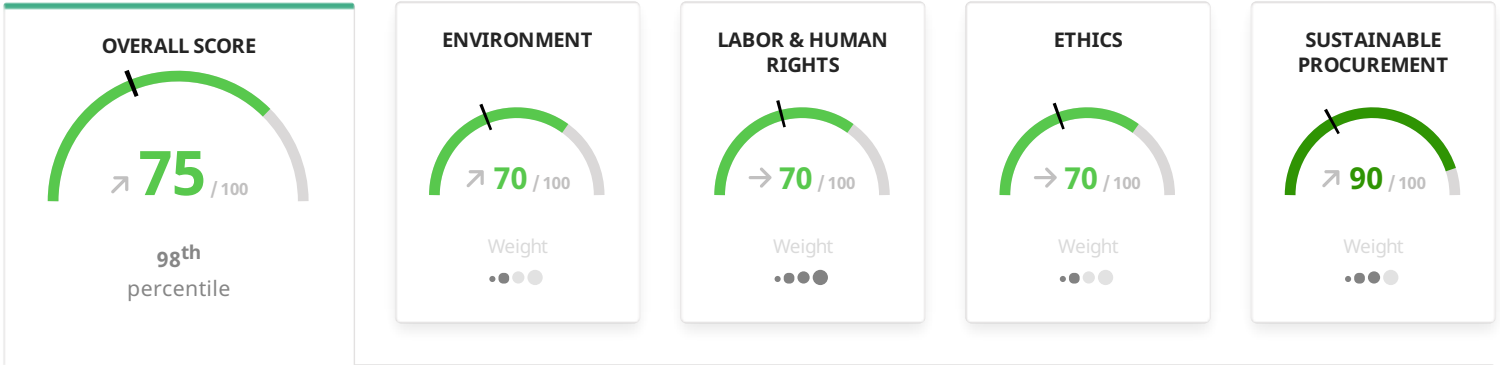
Partial

Good

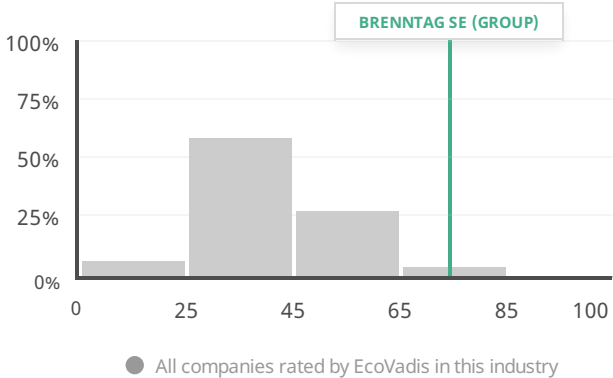
Advanced

Outstanding

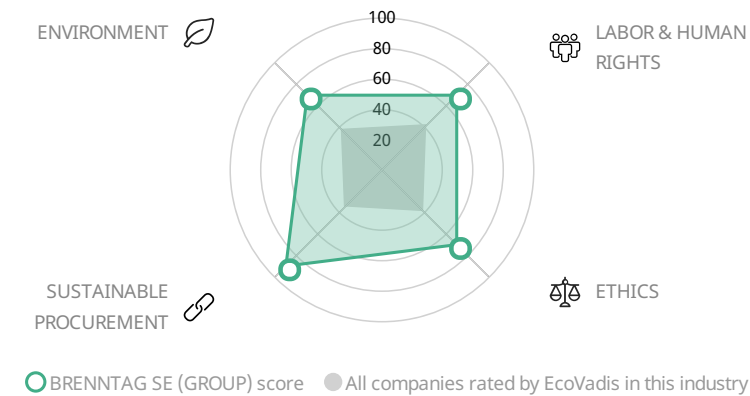
Average score




Overall score distribution



Theme score comparison



# Strengths and Improvement Areas

<div> Environment</div> <div>Weight ●●●●</div>
Strengths
<div>Policies</div> <div>Strengths</div> <div>Endorsement of the Nachhaltigkeitsinitiative Chemie<sup>3</sup> der Chemischen Industrie e.V. (VCI)</div>
Environmental policy on air pollution
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Environmental policy on environmental services & advocacy
Environmental policy on customer health & safety
Environmental policy on materials, chemicals & waste
Environmental policy on energy consumption & GHGs
Endorsement of the RE100 initiative
Endorsement of the Science Based Targets initiative - Committed
Endorsement of external initiative on environmental issues
Exceptional policy on major environmental issues
Endorsement of the Responsible Care Global Charter
Endorsement of the United Nations Global Compact (UNGC)
<div>Actions</div> <div>Strengths</div> <div>Other actions to manage waste</div>
Other actions to reduce energy consumption/GHG emissions
Use of eco-friendly or bio-based input materials
Environmental emergency measures in place
Reduction of material consumption through process optimization
External partnerships or collection programs established to reuse and recycle major waste streams
Internal sorting & disposal of waste according to waste streams
Actions or training to raise employee awareness on waste reduction & sorting
Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Reduction of energy consumption of lighting systems
Training of employees on energy conservation/climate actions
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Purchase of verified carbon offset credits
Provision of products that minimize the use and generation of hazardous substances (e.g green chemicals)
Energy and/or carbon audit
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Registration of substances to the ECHA
Controls of products regarding toxic or harmful substances
Third party on-site audit on environmental issues (less than 24 months old), no non-compliance found [ZhongYung (GuangDong) Chemical Distribution, TfS]
Company specific awareness program toward customers on environmental issues
Measures to reduce energy consumption
Provision of services for reducing paper/carton consumption
Company specific recycle or reuse programs and promotion campaign
Safety Data Sheets (SDS) provided for some products
Company-specific information to customers on health & safety issues associated with products/services
Training employees to safely handle and manage hazardous substances
Provision of eco-friendly packaging materials
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Dedicated feedback channel on health & safety issues of products
Awareness program offered to customers regarding product/service health & safety issues

ISO 14001 certified (at least one operational site)	
<b>Results</b>	
Strengths	
Reporting on total gross Scope 3 downstream GHG emissions	
Reporting in accordance with GRI Standards (option “Core”)	
Reporting on total weight of waste recovered	
Reporting on total amount of renewable energy consumed	
Reporting on total weight of non-hazardous waste	
Reporting on total weight of hazardous waste	
Reporting on total gross Scope 3 GHG emissions	
Materiality analysis in sustainability reporting	
External assurance of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Reporting on scope 2 GHG emissions	
Reporting on scope 1 GHG emissions	
Company reports to CDP	
Reporting on total energy consumption	
Comprehensive reporting on environmental issues	
<b>Improvement Areas</b>	
<b>Actions</b>	
Priority	Improvement Areas
Low	Only between 21% and 40% of sites ISO 14001 certified
<b>Results</b>	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.
Medium	The 360° Watch has identified at least one significant adverse report regarding customer health & safety.
Medium	The 360° Watch has identified at least one significant adverse report regarding air pollution

**Strengths****Policies**

Strengths

Endorsement of the Nachhaltigkeitsinitiative Chemie<sup>3</sup> der Chemischen Industrie e.V. (VCI)

Quantitative objectives set on diversity, equity &amp; inclusion

Quantitative objectives set on working conditions

Labor &amp; human rights policy on diversity, equity &amp; inclusion

Labor &amp; human rights policy on career management &amp; training

Labor &amp; human rights policy on social dialogue

Labor &amp; human rights policy on working conditions

Labor &amp; human rights policy on employee health &amp; safety

Comprehensive policy on a majority of labor or human rights issues

Endorsement of external initiative on labor or human rights issues

Endorsement of the Responsible Care Global Charter

Endorsement of the United Nations Global Compact (UNGC)

**Actions**

Strengths

Other actions on employee health &amp; safety

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Women development, mentorship, and/or sponsorship programs in place

Affinity or other support groups for minorities/vulnerable groups

ISO 45001 certified (at least one operational site)

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Bonus scheme related to company performance


Collective agreement on training &amp; career management

Collective agreement on working conditions

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place
Grievance mechanism on discrimination and/or harassment issues
Awareness training regarding diversity, discrimination, and/or harassment
Supporting documentation demonstrates a high level of coverage of labor and human rights actions throughout the company operations/workforce
Training on health and safety issues for subcontractors working on the company premises
Emergency preparedness plan to all impacted employees (e.g. fire drills)
Employee representatives or employee representative body (e.g. works council)
External audits on health & safety issues
Internal audits on health & safety issues
Provision of protective equipment to all impacted employees
Employee health & safety detailed risk assessment
Transparent recruitment process communicated clearly and formally to all candidates
Regular assessment (at least once a year) of individual performance
Two-way communication system in place to facilitate employee voice regarding working conditions
Mandatory health check-up for employees
Active preventive measures for stress
SQAS evaluated (Safety & Quality Assessment System)
Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)
Official measures promoting career mobility
Provision of skills development training
Joint labor management health & safety committee in operation
Actions to promote the inclusion of employees with disabilities
Setting of individual career plan for all employees
Training of relevant employees on health & safety risks and best working practices
<b>Results</b>
Strengths
Reporting on the percentage of women employed in relation to the whole organization
Reporting in accordance with GRI Standards (option “Core”)
Report on percentage of women within the organization's board


Reporting on average training hours per employee	
Materiality analysis in sustainability reporting	
External assurance of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Reporting on the percentage of women in top executive positions	
Comprehensive reporting on labor and human rights issues	
Reporting on accident severity rate	
Reporting on accident frequency rate	
Improvement Areas	
Actions	
Priority	Improvement Areas
Low	Only 21-40% of operational facilities ISO 45001 certified
Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	Third party on-site audit: presence of major or critical non-compliances on labor or human rights issues [ZhongYung (GuangDong) Chemical Distribution, TfS, 1 Major NC]
Medium	The 360° Watch has identified at least one significant adverse report regarding employee health & safety.
Medium	The 360° Watch has identified at least one significant adverse report regarding working conditions (e.g. wages, work overtime).

 Ethics	Weight ●●●●
Strengths	
Policies	
Strengths	
Endorsement of the Nachhaltigkeitsinitiative Chemie <sup>3</sup> der Chemischen Industrie e.V. (VCI)	
Policy on fraud	
Policy on money laundering	
Policy on conflict of interest	
Disciplinary sanctions to deal with policy violations	
Employee signature acknowledgement of ethics policies	

Policy on information security
Policies on corruption
Exceptional policy on ethics issues
Policy on anticompetitive practices
Dedicated responsibility for ethics issues
Endorsement of external initiative on ethics issues
Endorsement of the United Nations Global Compact (UNGC)
<b>Actions</b>
Strengths
Other actions to ensure information security
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report anti-competitive practices
Whistleblower procedure for stakeholders to report corruption and bribery
Incident response procedure (IRP) to manage breaches of confidential information
Information security risk assessments performed
Audits of control procedures to prevent information security breaches
Awareness training to prevent information security breaches
Provision of competitor interaction guidelines to key employees
Anti-competitive practices risk assessments performed
Corruption risk assessments performed
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Third party on-site audit on ethics issues (less than 24 months old), no non-compliance found [ZhongYung (GuangDong) Chemical Distribution, Tfs]
Audits of control procedures to prevent corruption
Awareness training performed to prevent corruption
Anti-corruption due diligence program on third parties in place
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Audits of control procedures to prevent anticompetitive practices
<b>Results</b>
Strengths
Reporting in accordance with GRI Standards (option “Core”)






Materiality analysis in sustainability reporting
External assurance of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Standard reporting on ethics issues
<b>Improvement Areas</b>
<div> <div> <b>Actions</b> </div> <div> <div> <div>Priority</div> <div>Improvement Areas</div> </div> <div> <div>High</div> <div>Supporting documentation demonstrates a low level of coverage of ethics actions throughout the company operations</div> </div> </div> </div>

<div> <div>  </div> <div> Sustainable Procurement </div> <div> Weight <div> <div></div> <div></div> <div></div> <div></div> </div> </div> </div>
<b>Strengths</b>
<div> <div> <b>Policies</b> </div> <div> <div>Strengths</div> <div>Endorsement of the Together for Sustainability (TfS) initiative</div> <div>Exceptional policy on sustainable procurement issues</div> </div> </div>
<div> <div> <b>Actions</b> </div> <div> <div>Strengths</div> <div>Actions to work with businesses owned by minorities/vulnerable groups in the supply chain</div> <div>Actions to work with women-owned businesses in the supply chain</div> <div>Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification</div> <div>Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations</div> <div>Supplier sustainability code of conduct in place</div> <div>Sustainable procurement objectives integrated into buyer performance reviews</div> <div>Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)</div> <div>On-site audits of suppliers on environmental or social issues</div> <div>Regular supplier assessment (e.g. questionnaire) on environmental or social practices</div> <div>Training of buyers on social and environmental issues within the supply chain</div> <div>Integration of social or environmental clauses into supplier contracts</div> <div>Sustainability risk analysis (i.e. prior to supplier assessments or audits)</div> </div> </div>
<div> <div> <b>Results</b> </div> <div> <div>Strengths</div> <div>Reporting on total gross Scope 3 upstream GHG emissions</div> </div> </div>

Reporting in accordance with GRI Standards (option “Core”)	
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)	
Reporting on the percentage of certified palm and/or palm-based products	
Materiality analysis in sustainability reporting	
External assurance of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Comprehensive reporting on sustainable procurement issues	
Improvement Areas	
Policies	
Priority	Improvement Areas
Low	Inconclusive documentation for policies on the purchase of palm oil and/or palm-based products from sustainable sources

360° Watch Findings

<div>21 Nov 2022   <a href="https://www.insblue.com.cn...">https://www.insblue.com.cn...</a></div> <div>Impact on score</div> <div>Neutral →</div> <div>Impacted themes</div> <div></div> <div><b>In 2022, Brenntag Zhangjiagang Chemical Co., Ltd. was cited in the Insblue Social Responsibility records [CN]</b> On 2022-07-27, the company was fined RMB 15,000 by Zhangjiagang City Emergency Management Bureau due to violation of Safe Production Law - Hazardous chemicals are not stored in special warehouses and facilities directly related to production safety are closed</div>	<div>9 Aug 2022   <a href="https://echo.epa.gov/enfor...">https://echo.epa.gov/enfor...</a></div> <div>Impact on score</div> <div>Neutral →</div> <div>Impacted themes</div> <div></div> <div><b>U.S. EPA Final Order With Penalty against Brenntag Manufacturing Mid-south, Inc</b> Brenntag Manufacturing Mid-south, Inc obtained a notice of warning for failure to comply with this reporting requirement may subject your producing establishment to an administrative civil penalty.</div>	<div>3 Aug 2022   <a href="https://echo.epa.gov/enfor...">https://echo.epa.gov/enfor...</a></div> <div>Impact on score</div> <div>Neutral →</div> <div>Impacted themes</div> <div></div> <div><b>U.S. EPA Final Order With Penalty against Brenntag Northeast LLC</b> on August 3, Brenntag Northeast LLC issued a FIFRA Notice of Warning (NOW) to Brenntag Northeast, LLC of Oakmont, PA for sale anddistribution of a misbranded pesticide that was missing the EPA pesticide registration number on the label. FIFRA misbranding violations are exempt from EJ screen. The initial inspection had been conducted by Pennsylvania Department of agriculture, and they were alerted of the NOW.</div>
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19 May 2022 | <https://www.droits-salarie...>

Impact on score

**Neutral** →

Impacted themes



#### Accords d'entreprise chez BRENNTAG SA

Les négociations entre la direction de BRENNTAG SA et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRENNTAG SA précisent les droits, avantages et obligations de l'employeur et des salariés.

26 Apr 2022 | <https://echo.epa.gov/enfor...>

Impact on score

**Negative** ↘

Impacted themes



#### U.S. EPA Final Order With Penalty against for Brenntag Mid-South Inc

Brenntag Mid-South received a consent agreement and final order issued assessing a penalty of \$227,600. Penalty to be paid within 30 days alleged violations: based on the epa'S investigation, including a review of the respondent's records as set forth, the epa alleges that the respondent failed to:a. Include chemicals a, b, and c in the 2020 cdr report in violation of 40 c.F.R.

26 Oct 2021 | <http://news.bloomberglaw.c...>

Impact on score

**Negative** ↘

Impacted themes



#### Brenntag Mid-South Settles COBRA Notice Class Suit for \$65,000

Chemical distributor Brenntag Mid-South Inc. negotiated a \$65,000 class settlement to end litigation challenging the notices it sends former workers informing them of their health coverage rights, papers filed in a Tampa, Fla., federal court show.

22 Oct 2021 | <https://echo.epa.gov/enfor...>

Impact on score

**Neutral** →

Impacted themes



#### US EPA Final Order with Penalty against Brenntag Mid-South Inc.

In October 2021, Brenntag Mid-South Inc's facility in Durham, NC was fined a \$294 penalty for other violations of the Clean Water Act.

10 Sep 2021 | <https://actu.fr/ile-de-fra...>

Impact on score

**Neutral** →

Impacted themes



#### Seine-et-Marne. La société Brenntag devra indemniser le conducteur grièvement brûlé

Le jugement très attendu de l'accident du travail qui avait failli causer la mort d'un chauffeur routier en août 2011, a été rendu mercredi 8 septembre par le tribunal correctionnel de Melun. De l'audience qui s'était tenue en juin dernier, il ressort que la société Brenntag de Tournan-en-Brie – où le drame s'était produit – a été reconnue coupable d'imprudences et d'irrégularités en matière de sécurité du travail. L'entreprise a été condamnée à verser les sommes de 20 000€ et de 15 000€ à la victime, un chauffeur routier aujourd'hui âgé de 56 ans. L'accident est survenu lorsque le conducteur du camion-citerne spécialisé dans le transport de produits dangereux, transportait des milliers de litres d'acide sulfurique.

28 Jul 2021 | <http://echo.epa.gov/enfor...>

Impact on score

**Neutral** →

Impacted themes



#### U.S. EPA Final Order With Penalty against BRENNTAG MID-SOUTH INC, TN, facility

In July 2021, Brenntag Mid South Inc was fined a \$6,846 penalty by the Environment Protection Agency for violations of the Clean Air Act.

15 Jun 2021 | <https://chemindigest.com/b...>

Impact on score

**Neutral** →

Impacted themes



#### Brenntag Promises to Use 100 Percent Green Electricity by 2025

Brenntag has committed to switching its electricity consumption completely to green electricity by 2025. The commitment marks an important step in the company's sustainability strategy. Brenntag has joined the global RE100 initiative.

13 May 2021 | <http://www.bleepingcompute...>

Impact on score

**Neutral** →

Impacted themes



#### Chemical distributor pays \$4.4 million to DarkSide ransomware

Chemical distribution company Brenntag paid a \$4.4 million ransom in Bitcoin to the DarkSide ransomware gang to receive a decryptor for encrypted files and prevent the threat actors from publicly leaking stolen data.

15 Apr 2021 | <http://www.osha.gov/pls/im...>

Impact on score

**Negative** ↘

Impacted themes



Severity

**Minor** ● ● ●

#### Proposed OSHA Penalty for Serious H&S Standard Violation

On April 15 2021, Brenntag Northeast LLC's facility in Reading, PA, was proposed a USD 12,288 penalty for one serious violation of U.S. OSHA health and safety standards.

7 Apr 2021 | <http://www.lejournaldeici.c...>

Impact on score

**Negative** ↘

Severity

**Minor** ● ● ●

Impacted themes



### Explosion à l'usine Brenntag : l'affaire devant la justice

Le tribunal de Castres a jugé ce mardi deux entreprises impliquées dans l'explosion survenue sur le site Seveso de Saint-Sulpice, en 2018. En mars 2018, deux techniciens d'une agence d'assainissement en intervention sur le site Seveso de l'entreprise Brenntag, passent "tout près de la mort". Alors qu'ils devaient aspirer les restes de solvants présents dans une cuve, une étincelle se crée et une boule de feu jaillit du fond, soulevant l'un d'eux sur plusieurs mètres et brûlant son collègue au premier degré. Le procureur relève "une pluralité de défaillances", comme autant d'ingrédients contribuant à l'explosion. Il requiert une peine de 40 000 € d'amende pour Brenntag et de 25 000 € pour l'agence Deldossi.

5 Apr 2021 | <https://gender-pay-gap.ser...>

Impact on score

**Neutral** →

Impacted themes



### 2021/22 Gender pay gap report for Brenntag UK Limited

In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.4% lower than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 14.1% lower than men's.

24 Feb 2021 | <http://echo.epa.gov/enforc...>

Impact on score

**Neutral** →

Impacted themes



### U.S. EPA Final Order With Penalty against Brenntag Pacific Inc, CA, facility

The United States Environmental Protection Agency, Region IX ( EPA ), and Brenntag Pacific, Inc. agree to settle this matter and consent to the entry of this Consent Agreement and Final Order ( CAFO ). This CAFO simultaneously initiates and concludes this proceeding in accordance with 40 C.F.R. Sections 22.13(b) and 22.18(b). This is a civil administrative penalty action brought against Respondent pursuant to Section 16(a) of the Toxic Substances Control Act ( TSCA ), 15 U.S.C. Section 2615(a), for violation of Section 15(3)(B) of TSCA, 15 U.S.C. Section 2614(3)(B), and federal regulations promulgated to implement: (1) Section 8(a) of TSCA, 15 U.S.C. Section 2607(a), at 40 C.F.R. Part 711; and (2) Section 12(b) of TSCA, 15 U.S.C. Section 2611(b), at 40 C.F.R. Part 707. Total Federal Penalty Assessed or Agreed To is \$128,265

5 Feb 2021 | <http://www.francebleu.fr/i...>

Impact on score

**Neutral** →

Impacted themes



### Incident à l'usine Brenntag de Montville : la situation est "stabilisée" dit l'entreprise

Un incident s'est produit ce jeudi vers 15h20 sur le site de l'entreprise Brenntag de Montville, près de Rouen. Environ 600 litres d'acide nitrique dilué à 30% se sont déversés d'un conteneur pouvant contenir 1000 litres de produit. Le POI, plan d'opération interne (un plan de secours pour l'intérieur de l'établissement) a été activé sur ce site Seveso seuil haut spécialisé dans le stockage de produits chimiques.

19 Jan 2021 | <https://echo.epa.gov/enfor...>

Impact on score

**Neutral** →

Impacted themes



### US EPA Final Order with Penalty against Brenntag Pacific Inc.

In January 2021, Brenntag Pacific Inc. was fined a \$2,400 penalty for other violations of the Clean Water Act.

21 Dec 2020 | <https://echo.epa.gov/enfor...>

Impact on score

**Negative** ↘

Severity

**Minor** ● ● ●

Impacted themes



### US EPA Final Order with Penalty against Brenntag Southwest

In December 2020, Brenntag Southwest's facility in Houston, TX was fined a \$18,689 penalty for other violations of the Clean Air Act.

15 Dec 2020 | <http://actu.fr/occitanie/t...>

Impact on score

**Neutral →**

Impacted themes



#### Ententes sur les prix : un chef d'entreprise, à Toulouse, fait tomber un important cartel

La cour d'appel de Paris vient de sanctionner, jeudi 3 décembre 2020, la société Brenntag, le principal acteur des ententes anticoncurrentielles dans le secteur de la distribution de commodités chimiques. Montant de l'amende : plus de 52 millions d'euros.

1 Dec 2020 | <https://www.insblue.com.cn...>

Impact on score

**Negative ↘**

Severity

**Minor** ● ● ●

Impacted themes



#### In 2020, Guangzhou Hua Si Dan Trading Co., Ltd was cited in the Insblue Database Environmental Supervision Records [CN]

On 2020-02-27, the company was fined RMB 12,000 by Yangshan Port Maritime Safety Administration due to violation of Regulations on the Prevention and Control of Vessel Pollution to the Marine Environment

27 Oct 2020 | <http://www.worldofchemical...>

Impact on score

**Neutral →**

Impacted themes



#### Brenntag to cut 1,300 jobs over two years; to close 100 sites across regions

Brenntag AG said its management and supervisory board has decided about the scope of Project Brenntag - the company's comprehensive transformation program. The projects is expected to deliver a sustainable annual contribution of additional operating EBITDA of 220 million EUR in total, which will increase year by year to the full annual potential already by beginning of 2023. Brenntag expects the implementation of the various measures over the next two years to lead to a reduction of approximately 1,300 jobs in total out of its workforce of about 17,500 employees worldwide, of which a reduction of less than 200 jobs is expected to impact Germany.

11 May 2020 | <http://www.droits-salaries...>

Impact on score

**Neutral →**

Impacted themes



#### Accords d'entreprise chez BRENNTAG SA

Les négociations entre la direction de BRENNTAG SA et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BRENNTAG SA précisent les droits, avantages et obligations de l'employeur et des salariés.

5 Apr 2020 | <http://gender-pay-gap.serv...>

Impact on score

**Neutral →**

Impacted themes



#### 2020/21 Gender pay gap report for Brenntag UK Limited

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.1% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 14.1% lower than men's.

11 Nov 2019 | <http://resources.hse.gov.u...>

Impact on score

**Neutral →**

Impacted themes



#### HSE Improvement Notice served against Brenntag UK Limited

In November 2019, Brenntag UK Limited was issued with an Improvement Notice by the HSE for failure to take all measures necessary to prevent major accidents and limit the consequences to human health and the environment in that it has failed to carry out a suitable and sufficient assessment of the impact of human failure with respect to the potential for initiation, prevention, and mitigation of a major accident during sodium hypochlorite package filling.

17 Oct 2019 | <http://www.ladepeche.fr/20...>

Impact on score

**Neutral** →

Impacted themes



#### Saint-Sulpice : Exercice de sécurité sur le site Seveso de Brenntag

Un exercice de sécurité civile s'est déroulé, ce jeudi, sur le site Seveso de l'entreprise Brenntag à Saint-Sulpice. Cette intervention permet à la préfecture d'élaborer un Plan particulier d'intervention (PPI). Frédéric Berly, responsable à la DREAL Occitanie du Tarn et de l'Aveyron, reste vigilant aux opérations: «Cet exercice permet de vérifier que l'exploitant du site a les bons réflexes.

24 May 2019 | <http://www.osha.gov/pls/im...>

Impact on score

**Negative** ↘

Severity

**Minor** ● ● ●

Impacted themes



#### OSHA Penalty for Serious H&S Standard Violations

On May 24 2019, Brenntag Great Lakes LLC's facility in Chicago, IL, was fined a USD 17,238 penalty for three serious violations of U.S. OSHA health and safety standards.

24 Apr 2019 | <http://www.osha.gov/pls/im...>

Impact on score

**Negative** ↘

Severity

**Minor** ● ● ●

Impacted themes



#### OSHA Penalty for Serious H&S Standard Violations

In April 2019, Brenntag's facility in Chicago, IL, was fined \$17,238 for three serious violations of U.S. OSHA health and safety standards.

5 Apr 2019 | <http://gender-pay-gap.serv...>

Impact on score

**Neutral** →

Impacted themes



#### 2019/20 Gender pay gap report for Brenntag UK Limited

In this organisation, women earn £1.04 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 3.6% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 6.3% lower than men's.

27 Feb 2019 | <http://www.osha.gov/pls/im...>

Impact on score

**Negative** ↘

Severity

**Minor** ● ● ●

Impacted themes



#### OSHA Penalty for Serious H&S Standard Violation

In February 2019, Brenntag's facility in Saint Paul, MN, was fined \$4,200 for one serious violation of U.S. OSHA health and safety standards.

14 Feb 2019 | <http://echo.epa.gov/enforc...>

Impact on score

**Neutral** →

Impacted themes



#### U.S. EPA Final Order With Penalty against Brenntag Mid-South Inc

Brenntag Mid-South Inc processed sec-butyl alcohol in excess of the 25,000 pound threshold quantity for the chemical established under section 313(f) of EPCRA, during calendar years 2014 and 2016. The company agreed to pay a federal penalty of \$10,672.

14 Oct 2018 | <https://www.cosmeticinnova...>

Impact on score

**Neutral** →

Impacted themes



#### Silicone vegetable alternative is Brenntag novelty [PT]

To meet the growing demand for natural alternatives, Brenntag, in partnership with French company Biosynthis, recently introduced the Vegelight line, consisting of coconut-derived coconut alkanes with functions similar to volatile silicones.

10 Sep 2018 | <https://unicourt.com/case/...>

Impact on score

**Neutral** →

Impacted themes



#### Kattell v. Brenntag Mid-South, Inc.

On 09/10/2018 Kattell filed a Civil Right - Employment Discrimination lawsuit against Brenntag Mid-South, Inc. This case was filed in U.S. District Courts, Florida Middle District. The Judges overseeing this case are Charlene Edwards Honeywell and Anthony E. Porcelli. The case status is Pending - Other Pending.

31 May 2018 | <http://milano.corriere.it/...>

Impact on score

**Neutral** →

Impacted themes



#### Milan, groundwater pollution one step away from the expo: battle for reclamation [IT]

Just outside the confines of the area where Expo was held and the largest Science and Innovation Park in Italy is set up within ten years, there is a contaminated water table. The chemical distribution company Brenntag (formerly Weiss) on July 7th is identified by the Metropolitan City as the sole responsible for pollution, but is now resolved to oppose the accusations with a recourse just filed with the TAR. In turn Arexpo, the publicly owned company owning the land, is dragging the Brenntag before the Civil Court for damages: the first hearing will be next 18 October.

24 May 2018 | <http://www.reuters.com/art...>

Impact on score

**Neutral** →

Impacted themes



### J&J must pay \$4 million in punitive damages in latest asbestos cancer trial

Of Wednesday's \$21.7 million in compensatory damages, J&J was assigned 67 percent of the liability. In addition to J&J, Anderson and her husband last year sued a unit of Imerys SA, Cyprus Amax Minerals, a unit of Brenntag, Honeywell International and other talc suppliers. It was not immediately clear whether any companies besides J&J were subject to the verdict.

5 Apr 2018 | <http://echo.epa.gov/enforc...>

Impact on score

**Negative** →

Severity

**Major** ● ● ●

Impacted themes



### U.S. EPA Final Order With Penalty against Brenntag Milwaukee, WI, facility

Brenntag Great Lakes, LLC was fined \$126,000 for the distribution and/or sale of unregistered and misbranded pesticide products.

5 Apr 2018 | <http://gender-pay-gap.serv...>

Impact on score

**Neutral** →

Impacted themes



### 2018/19 Gender pay gap report for Brenntag UK Limited

In this organisation, women earn £1.01 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1.2% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 11.1% lower than men's.

21 Mar 2018 | <http://www.francesoir.fr/s...>

Impact on score

**Neutral** →

Impacted themes



### Tarn: explosion dans une usine de solvants, 2 ouvriers en urgence absolue

Une explosion s'est produite dans l'usine Brenntag de Saint-Sulpice, dans le Tarn, ce mercredi. Deux ouvriers travaillant dans cette usine de solvants ont été transportés à l'hôpital en urgence absolue.

20 Mar 2018 | <https://www.elcaribe.com.d...>

Impact on score

**Negative** →

Severity

**Minor** ● ● ●

Impacted themes



### Medio Ambiente multará empresa causó daño a río Haina con químico

El Ministerio de Medio Ambiente y Recursos Naturales informó el martes que se corrigió la falla en Brenntag que provocó una estela de espuma blanca en el río Haina y la muerte de una cantidad indeterminada de peces. Dijo que multará a la compañía por el daño causado.

28 Feb 2018 | <http://echo.epa.gov/enforc...>

Impact on score

**Neutral** →

Impacted themes



### U.S. EPA Final Order With Penalty against Brenntag Southwest Catoosa

In 2018, Brenntag Southwest Catoosa violated the Prevention of Accidental Release/Risk Management Plans (RMPs). The company agreed to pay a federal penalty of \$1,500.

20 Feb 2018 | <http://www.badische-zeitun...>

Impact on score

**Neutral** →

Impacted themes



### Hydrochloric acid runs out of bottling plant in Basel [DE]

On the site of Brenntag in the Elsäss street in Basel, there was a chemical disaster on Tuesday. Nobody got hurt.

15 Jan 2018 | <http://grandest.cfdt.fr/po...>

Impact on score

**Neutral** →

Impacted themes



### Les négociations continuent à Brenntag

La décision de Brenntag France de transformer en plate-forme logistique le site toulinois spécialisé dans la fabrication et le stockage de produits chimiques ne fait pas l'unanimité auprès des salariés. La semaine passée, une partie de ces employés soucieux du devenir de leur emploi se sont mis en grève. Jeudi, direction et syndicats se sont retrouvés autour d'une table à Paris pour négocier nationalement ce virage pris par le groupe, celui-ci fermant deux sites en France, en Val-de-Loire et Picardie.

21 Dec 2017 | <http://www.autoritedelacon...>

Impact on score

**Neutral** →

Impacted themes



### The Autorité de la concurrence fines Brenntag 30 million euros for obstructing the investigation

The Autorité today publishes a decision by which it fines the Brenntag SA (hereinafter « Brenntag ») and Brenntag AG companies for having infringed the provisions of V of article L. 464-2 of the French commercial code by hindering the investigation of a case regarding anticompetitive practices denounced by several companies (Gaches, Solvadis and Chimiphar).

14 Dec 2017 | <http://france3-regions.fra...>

Impact on score

**Neutral** →

Impacted themes



#### Amiens : inquiets pour leur avenir, les salariés de Brenntag sont en grève

Depuis ce jeudi matin, les 26 employés de Brenntag sont en grève pour manifester leur inquiétude. Le 16 novembre dernier, ils ont en effet été informé de la fermeture prochaine du site. Deux d'entre eux doivent fermer prochainement : celui d'Amiens et un autre à Saint-Cyr-en-Val.

23 Nov 2017 | <https://www.admin.ch/gov/d...>

Impact on score

**Neutral** →

Impacted themes



#### Weko opens investigation against Bucher and Brenntag [DE]

On 21 November 2017, the Competition Commission (WEKO) opened an investigation against Bucher AG Langenthal and Brenntag Schweizerhall AG on suspicion of a division of customers in the sale of the liquid urea AdBlue® in Switzerland.

21 Nov 2022 |

Impact on score

**Neutral** →

**No records found for this company on Compliance Database**

Environment Labor & Human Rights Ethics Sustainable Procurement

### Specific comments



No records found in third party risk and compliance database.



The company demonstrates an advanced management system on sustainable procurement.



Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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