

## **QUALITY, FOOD SAFETY, OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENT POLICY**

As part of the BRENNTAG concern, the mission of BRENNTAG BULGARIA Ltd. is to contribute to the company becoming a leading chemicals distributor in the world by establish and hold as market leader in Bulgaria.

Our aim is to achieve sustainable financial growth built on partnerships with our customers and suppliers. Financial results are not everything we hold, but they are a means of accomplishing our mission.

With their help, we hope to achieve the company's goals for realizing our pricing and product policies, the completeness and diversity of our product portfolio, marketing and product positioning.

### **We offer more than chemistry!**

Our place is amongst the manufacturers of chemical raw materials and the industries that use them. For Brenntag innovation is tradition. We have the know-how in the fields of chemistry, logistics and safety that make us leaders.

Our strong local presence and our tandem work with BRENNTAG's worldwide distribution network leads to an even greater selection of products, the safest possible delivery and constant availability. List of benefits we provide to our customers like an almost unlimited flexibility and reliability of delivery!

We are able to ensure that every client's requirement is fulfilled and provide him with everything he needs to focus on the business he is doing and to receive his high appreciation and satisfaction.

Quality is our guiding principle. High quality of service is a prerequisite not only for us, but also for our suppliers. We can guarantee the highest quality and security of delivery.

We set high standards for the storage and transportation of chemicals in order to protect people and the environment in which they live.

### **Food Safety**

As a supplier of raw materials for the food and feed industry, BRENNTAG BULGARIA is a part of the food chain.

In this regard, we are committed to and focus our efforts on ensuring food safety during their storage, handling and transportation activities under our control.

We strive to continually build and promote a food safety culture, knowing that creating and maintaining a positive food safety culture that recognizes the importance of human

behavior in ensuring food safety and quality is fundamental to the successful functioning of our management system.

### **"Safety First"**

The safety of the staff and visitors of BRENNTAG BULGARIA is one of our main priorities.

When handling with chemicals as a risk activity, we strive to prevent and minimize potential diseases and injuries related to the occurrence of incidents and emergencies and to maintain the employability of employees.

We are constantly devoting resources to eliminating hazards and improving work conditions by implementing the highest level of systems and equipment that minimize the risks to personnel and other stakeholders who may be at risk for health and safety, related to the activities and services of the company.

We establish and maintain clear mechanisms and encourage staff consultation and involvement at all levels in order to continuously develop and improve the health and safety management system at work.

### **Environment care**

The main aim of BRENNTAG BULGARIA is to participate in the campaign to reduce the use of toxic products by actively promoting the use of their environmentally friendly alternatives.

In our day-to-day activities, we aim to prevent or reduce adverse environmental impacts, by storing chemicals as required, taking appropriate measures to prevent environmental accidents, using high-end, low-emission vehicles, recycled office paper, and business needs as well as wise use of natural resources.

To achieve these goals, the management and the entire team are actively involved in maintaining and improving the Quality, Food Safety, Occupational Health and Safety and Environment Management System, built in accordance with the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and HACCP through:

- defining the context of the organization and all external and internal management issues and taking into account changes in them;
- determining and periodically reviewing all requirements – regulatory, own, customer and other stakeholders' requirements related to the management system and assessing the level of their implementation / compliance;
- identifying the risks and opportunities for the business processes and environmental and occupational health and safety processes, the owners of those risks and opportunities, the criteria for assessing risks and opportunities, as well as the level of acceptable risk and planning of necessary actions depending on the risk assessment.

This policy is reviewed at least once a year when conducting management review. The management publicizes the policy among the company's employees and the persons working for the organization and encourages their contribution to its implementation. If necessary, the policy is also made available to external stakeholders.

As General Managers of BRENNTAG BULGARIA

**WE DECLARE**

Personal responsibility and engagement to comply with all applicable regulatory and other requirements, to continuously improve the quality, food safety, health and safety performance at work and the environment and the efficiency of the Management System, to implement this policy of BRENNTAG BULGARIA and the provision of the necessary resources.

11.09.2023

General Managers  
of BRENNTAG BULGARIA: .....



/Irina Tokumska/



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/Illya Gerginov /