ConnectingChemistry



Press Release

Gurgaon, India & Essen, Germany, April 14, 2022

Brenntag in India earns Great Place to Work® Certification for the fifth consecutive time, demonstrating strong commitment to company culture

Brenntag, the global market leader in chemicals and ingredients distribution, is proud to announce that Brenntag in India has been certified as a Great Place to Work® for the fifth time in a row after a thorough, independent analysis conducted by Great Place to Work Institute India.

This certification is based on direct feedback from about 100 Brenntag employees in India as part of an extensive and anonymous survey about their workplace experience.

"Our track record in certification as a Great Place to Work® at Brenntag in India speaks for itself. This continued recognition over the past five years belongs to all colleagues in India who work every day to make Brenntag not only a great but also a very safe place to work. Every employee participated in this endeavor and it gives me an immense pride to be part of Brenntag in India," says Alok Sharman, Regional Director - South Asia and Managing Director - India.

Providing a working environment where the best people want to work is a core part of Brenntag's vision. The company cares for its people, actively promotes collegiality, and team spirit, and encourages open dialogue and innovative ideas. The foundation of Brenntag's daily work, as embedded in its core values, is a culture of fairness, respect, caring, and support.

Nidhi Verma, Human Resources Manager, Brenntag in India, states: "We are extremely proud of our employees who are continuously striving to make our organization a great place to work. While awards such as this are great recognition, it is a feature of our daily business environment that makes Brenntag attractive to future colleagues and highlights our commitment to a truly sustainable global business."

About Great Place to Work®:

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with

the feedback, real-time reporting, and insights they need to make strategic people decisions. The Institute serves businesses, non-profits and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades.

In India, the institute partners with more than 1100 organizations annually across over 22 industries to help them build High-Trust, High-Performance Cultures™ designed to deliver sustained business results. Hundreds of CEOs and CXOs from India Inc. are part of the great place community that is committed to the vision of making India a great place to work FOR ALL™. Learn more at www.greatplacetowork.in

About Brenntag:

Brenntag is the global market leader in chemicals and ingredients distribution. The company holds a central role in connecting customers and suppliers of the chemical industry. Headquartered in Essen, Germany, Brenntag has more than 17,000 employees worldwide and operates a network of about 700 sites in 78 countries. In 2021, Brenntag generated sales of around 14.4 billion EUR. The two global divisions, Brenntag Essentials and Brenntag Specialties, provide a full-line portfolio of industrial and specialty chemicals and ingredients as well as tailor-made application, marketing and supply chain solutions, technical and formulation support, comprehensive regulatory know-how, and digital solutions for a wide range of industries. In the field of sustainability, Brenntag pursues specific goals and is committed to sustainable solutions in its own sector and the industries served. Brenntag shares have been listed at the Frankfurt Stock Exchange since 2010, initially in the MDAX and since September 2021 in the DAX. In addition, the Brenntag SE shares are listed in the DAX 50 ESG and DAX ESG Target. For more information, visit www.brenntag.com.

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