

## Press Release

Essen, January 23, 2022

### **Brenntag chooses Workday as strategic partner to shape its global HR management**

Brenntag, the global market leader in chemicals and ingredients distribution, has signed a multi-year partnership with Workday Human Capital Management (HCM), a leading provider of enterprise cloud applications for finance and human resources, to build a global People 360° platform to streamline and scale people and HR processes across its global organization.

“Brenntag is partnering with key technology companies like Workday to modernize our digital business architecture, to increase transparency and efficiency of our processes and to improve the way we use data. One of Brenntag’s core values is caring for our people, and putting our people and their development at the core of our global processes will be instrumental in moving Brenntag forward,” explains Ewout van Jarwaarde, Chief Transformation Officer and member of the Board of Management at Brenntag SE. “Our HR management will become more data-driven and therefore more transparent - on a global level. With Workday, we have found the partner to build people-centric, scalable processes, gaining data-driven insights that are critical for consistency across our global organisation.”

“We are delighted to welcome Brenntag as a new customer. It is becoming increasingly important for companies in the many sectors and markets to rethink their HR management and make complex data transparent on not only a regional, but also global level,” says Angelique de Vries, President EMEA, Workday.” To build resilience in a dynamic market environment, insights based on data are critical for enterprise-wide consistency and context to add value, and many of our customers recognize Workday can deliver this.”

The chosen Workday HCM solution will be tailored and implemented in the course of 2023 to meet the needs of Brenntag’s operations with increased efficiency through global standardization and digitization. It will be a key enabler and driver for a modern employee experience and efficient HR and business processes.

**About Brenntag:**

Brenntag is the global market leader in chemicals and ingredients distribution. The company holds a central role in connecting customers and suppliers of the chemical industry. Headquartered in Essen, Germany, Brenntag has more than 17,000 employees worldwide and operates a network of about 700 sites in 78 countries. In 2021, Brenntag generated sales of around 14.4 billion EUR. The two global divisions, Brenntag Essentials and Brenntag Specialties, provide a full-line portfolio of industrial and specialty chemicals and ingredients as well as tailor-made application, marketing and supply chain solutions, technical and formulation support, comprehensive regulatory know-how, and digital solutions for a wide range of industries. In the field of sustainability, Brenntag pursues specific goals and is committed to sustainable solutions in its own sector and the industries served. Brenntag shares have been listed at the Frankfurt Stock Exchange since 2010, initially in the MDAX and since September 2021 in the DAX. In addition, the Brenntag SE shares are listed in the DAX 50 ESG and DAX ESG Target. For more information, visit [www.brenntag.com](http://www.brenntag.com).

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