

# Press Release

## Reading, November 12, 2021

# Brenntag in Canada earns Great Place to Work® Certification for the first time, demonstrating commitment to company culture

Brenntag, the global market leader in chemicals and ingredients distribution, is proud to announce that Brenntag in Canada has been certified as a Great Place to Work® after a thorough, independent analysis conducted by Great Place to Work Institute Canada.

This certification is based on direct feedback from over 500 Brenntag employees in Canada, provided as part of an extensive and anonymous survey about their workplace experience.

"I am very proud for Brenntag in Canada to have been recognized as a great place to work. There is no doubt in my mind that this recognition belongs to all Canadian colleagues who work every day to make Brenntag not only a great but also a very safe place to work. Congratulations to all!" says Martin Jette, President Brenntag Essentials Canada.

Providing a working environment where the best people want to work is a core part of Brenntag's vision. The company cares for its people, actively promotes collegiality, and team spirit, and encourages open dialogue and innovative ideas. The foundation of Brenntag's daily work, as embedded in its core values, is a culture of fairness, respect, caring, and support.

Stefania Badea, Sr Director, Human Resources, Brenntag Specialties Americas, states: "We are extremely proud of our Canadian employees who are continuously striving to make our organization a great place to work. This is just the beginning of an exciting journey, and we will continue to focus on building competencies in this area."

"We are proud of our Canadian business for living our value of Employee Involvement & Ownership. This certification is recognition of the fantastic relationship Brenntag in Canada began with Great Place to Work Institute® in 2017," stated Donovan Mattole, Vice President Human Resources Americas.

### About Brenntag:

Brenntag is the global market leader in chemicals and ingredients distribution. The company holds a central role in connecting customers and suppliers of the chemical industry. Headquartered in Essen, Germany, Brenntag has more than 17,000 employees worldwide and operates a network of more than 670 sites in 77 countries. In 2020, Brenntag generated

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sales of around 11.8 billion EUR. The two global divisions, Brenntag Essentials and Brenntag Specialties, provide a full-line portfolio of industrial and specialty chemicals and ingredients as well as tailor-made application, marketing and supply chain solutions, technical and formulation support, comprehensive regulatory know-how, and digital solutions for a wide range of industries. In the field of sustainability, Brenntag pursues specific goals and is committed to sustainable solutions in its own sector and the industries served. Brenntag shares have been listed at the Frankfurt Stock Exchange since 2010, initially in the MDAX and since September 2021 in the DAX. In addition, the Brenntag SE shares are listed in the DAX 50 ESG and DAX ESG Target. For more information, visit www.brenntag.com.

### About Great Place to Work®:

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, Great Place to Work recognizes Canada's Best Workplaces in a series of national lists including those published by The Globe & Mail (Canada) and Fortune magazine (USA). Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Visit us at www.greatplacetowork.ca or find us on Twitter at @GPTW\_Canada.

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