

Press Release

Essen, December 15, 2020

Brenntag completes Board of Management with the appointment of Ewout van Jarwaarde as Chief Transformation Officer (CTO)

The Supervisory Board of Brenntag AG, the global market leader in chemical and ingredients distribution, appointed Ewout van Jarwaarde as new Member of the Board of Management and Chief Transformation Officer (CTO). The 37-year-old Dutchman will take over the newly created position as CTO as of January 1, 2021 and will be responsible for the execution of the company's global transformation program "Project Brenntag". Project Brenntag aims to further expand the company's leading market position and drive sustainable organic earnings growth. Van Jarwaarde will also, amongst other things, be responsible for driving functional excellence, realising digital and data-driven business opportunities as well as developing the group-wide IT and indirect procurement functions.

Doreen Nowotne, Chairwoman of the Supervisory Board of Brenntag AG: "I am very pleased that with Ewout van Jarwaarde we have been able to recruit a distinguished expert and experienced digital and transformation manager as CTO. With the now completed five-member Management Board, we have a very strong leadership team, who will consistently execute the company's transformation in order to achieve sustainable growth for Brenntag."

Christian Kohlpaintner, Chief Executive Officer of Brenntag AG: "I am delighted to welcome Ewout van Jarwaarde to the Board of Management. With his strong leadership skills and high level of expertise in the implementation of transformation programs, he will enrich our Executive Board team and consistently drive forward the expansion of our position as a global market leader together with us."

Ewout van Jarwaarde commented on his appointment: "I would like to thank the Supervisory Board for the trust they are placing in me. Brenntag is uniquely positioned in the industry with its global reach and leading market position and can look back on an impressive company history with tremendous future potential. Together with my colleagues on the Board of Management and the

entire Brenntag team, I look forward to unlocking this potential and adding another chapter to Brenntag's success story."

About Ewout van Jarwaarde

Ewout van Jarwaarde (born 1983) was most recently CEO of CarNext.com, a marketplace for high quality used cars, part of LeasePlan, headquartered in Amsterdam (the Netherlands) with operations across Europe. At LeasePlan, he was responsible for its used car business and amongst other things, for the development, launch and scaling of CarNext.com. Prior to his position at CarNext.com, van Jarwaarde was a Partner at McKinsey & Company in Amsterdam focusing on strategy development, commercial and operational excellence transformations and building digital and data-driven capabilities across various industries globally.

Ewout van Jarwaarde holds an MBA from Kellogg School of Management, Northwestern University, United States, and Master degrees in Chemical Engineering and Industrial Engineering and Management from the University of Twente, the Netherlands.

About Brenntag:

Brenntag is the global market leader in chemical and ingredients distribution. We connect our suppliers and customers in value-adding partnerships. Our almost 17,500 employees provide tailor-made application, marketing and supply chain solutions. Technical and formulation support, market, industry and regulatory expertise as well as advanced digital tools are just some examples of our services that are aiming to create an excellent customer experience. Our full-line portfolio comprises specialty and industrial chemicals and ingredients of a world-class supplier base. Building on its long-standing experience, unmatched global reach and local excellence, Brenntag works closely alongside its partners to make their business more successful. We are committed to contribute towards greater sustainability in our own business and the industries we serve, and to achieve sustainable profitable growth. Headquartered in Essen (Germany) and with regional headquarters in Philadelphia, Houston and Singapore, Brenntag operates a unique global network with more than

640 locations in 77 countries. The company generated sales of EUR 12.8 billion (USD 14.4 billion) in 2019. Brenntag shares are traded at the Frankfurt Stock Exchange (BSE).

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